| Form 990 |
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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. . . . -. . . .

OMB No. 1545-0047

Open to Public

| Depa Interi | rtment nal Reve | of the Treasury Benue Service Go to www.irs.gov/Form990 for instructions and the la | atest infe | ormation. | Inspection | |
|----------------|---------------------|--|-------------|------------------------------|--------------------------------|--|
| | | | ling JU | JN 30, 2023 | | |
| | Check if pplicab | C Name of organization | | D Employer identific | ation number | |
| | Addre | JUMPSTART INC. | | | | |
| | Name | | 34-139852 | 22 | | |
| | Initial | E Telephone number | | | | |
| | Final | (216) 363 | | | | |
| | termi | G Gross receipts \$ | 26,472,790. | | | |
| | Amer | H(a) Is this a group re | | | | |
| | Appli tion | | | for subordinates' | | |
| | pend | SAME AS C ABOVE | | H(b) Are all subordinates in | | |
| 1 1 | Tax-ex | empt status: 🚺 501(c)(3) 🔲 501(c) () (insert no.) 🗌 4947(a)(1) or | 527 | If "No," attach a | list. See instructions | |
| J١ | Nebsi | te: WWW.JUMPSTARTINC.ORG | | H(c) Group exemption | number | |
| KF | [:] orm o | f organization: 🚺 Corporation 🔄 Trust 🔄 Association 🔄 Other | L Year of | f formation: 1983 🛛 | I State of legal domicile: OH | |
| Pa | art I | Summary | | | | |
| | 1 | Briefly describe the organization's mission or most significant activities: TO ACCE | ELERA | TE THE PROG | RESS OF | |
| Governance | | HIGH POTENTIAL, EARLY-STAGE BUSINESSES, IMP | ROVE | SUCCESS IN | ACHIEVING | |
| rna | 2 | Check this box if the organization discontinued its operations or disposed o | of more t | han 25% of its net ass | | |
| ove | 3 | Number of voting members of the governing body (Part VI, line 1a) | | | 30 | |
| | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | 29 | | |
| Activities & | 5 | Total number of individuals employed in calendar year 2022 (Part V, line 2a) | | 91 | | |
| Viti | 6 | Total number of volunteers (estimate if necessary) | | 6 | 77 | |
| Acti | | Total unrelated business revenue from Part VIII, column (C), line 12 | | | 26,250. | |
| _ | b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | <u></u> | | 0. | |
| | | | | Prior Year | Current Year | |
| e | 8 | Contributions and grants (Part VIII, line 1h) | | L1,821,753. | 19,705,819. | |
| ent | 9 | Program service revenue (Part VIII, line 2g) | | 2,210,465. | 1,930,673. | |
| Revenue | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 7,478,895. | 948,973. | |
| _ | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 0. 21,511,113. | $\frac{0}{22585465}$ | |
| | 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 2,223,745. | <u>22,585,465.</u> 974,865. | |
| | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 2,223,743. | <u> </u> | |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | | 11,090,853. | |
| Expenses | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) | ··· | 0. | 0. | |
|)en | 10a | Total fundraising expenses (Part IX, column (D), line 25) 1,022,436. | | | | |
| ĔXĔ | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 8,713,090. | 12,538,211. | |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 21,635,652. | 24,603,929. | |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | | -124,539. | -2,018,464. | |
| JC SC | | | | inning of Current Year | End of Year | |
| Net Assets or | 20 | Total assets (Part X, line 16) | 6 | 32,356,707. | 90,254,116. | |
| Ass | 21 | Total liabilities (Part X, line 26) | | L3,656,986. | 21,771,980. | |
| -Net | 22 | Net assets or fund balances. Subtract line 21 from line 20 | | 58,699,721. | 68,482,136. | |
| _ | art II | Signature Block | • | | · | |

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| Sign | Signature of officer | Date |
|-------------|--|----------------------------------|
| Here | RICHARD JANKURA, INTERIM CHIEF EXECUTIVE OF | FICER |
| | Type or print name and title | |
| | Print/Type preparer's name Preparer's signature | Date Check PTIN |
| Paid | KAREN B. COONEY KAREN B. COONEY | 02/16/24 self-employed P00285983 |
| Preparer | Firm's name MEADEN & MOORE, LTD. | Firm's EIN 34-1818258 |
| Use Only | Firm's address 1375 EAST NINTH STREET, SUITE 1800 | |
| | CLEVELAND, OH 44114-1790 | Phone no. 216 - 241 - 3272 |
| May the I | RS discuss this return with the preparer shown above? See instructions | X Yes No |
| 232001 12-1 | LHA For Paperwork Reduction Act Notice, see the separate instructions. | Form 990 (2022) |

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

| Form | 990 (2022) JUMPSTART INC. 34-1398522 Pag | _{ge} 2 |
|----------|--|-----------------|
| | t III Statement of Program Service Accomplishments | |
| | Check if Schedule O contains a response or note to any line in this Part III | Х |
| 1 | Briefly describe the organization's mission: JUMPSTART INC. UNLOCKS THE FULL POTENTIAL OF ENTREPRENEURSHIP TO | |
| | TRANSFORM ENTIRE COMMUNITIES. JUMPSTART INC. COMBATS COMMUNITY | |
| | DETERIORATION AND LESSENS THE BURDENS OF GOVERNMENT BY CONDUCTING | |
| | INVESTMENT AND OTHER PROGRAMS TO ENHANCE THE ECONOMIC REVITALIZATION | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | |
| | prior Form 990 or 990-EZ? Yes X | No |
| | If "Yes," describe these new services on Schedule O. | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | No |
| 4 | If "Yes," describe these changes on Schedule O. | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and | |
| | revenue, if any, for each program service reported. | |
| 4a | (Code:) (Expenses \$5,504,402. including grants of \$) (Revenue \$1,930,673 | •) |
| | ENTREPRENEURIAL SERVICES AND INVESTING: | _ ` |
| | JUMPSTART INC. CONDUCTS ITS ECONOMIC REVITALIZATION PROGRAMS BY | |
| | FUNCTIONING AS A REGIONAL NONPROFIT VENTURE DEVELOPMENT ENTITY WHICH | |
| | SUPPORTS STARTUPS AND HIGH POTENTIAL SMALL BUSINESSES WHO HAVE THE | |
| | POTENTIAL TO ECONOMICALLY TRANSFORM COMMUNITIES. | |
| | AS THE PRIMARY ENTREPRENEURIAL ECONOMIC REVITALIZATION PROGRAM | |
| | JUMPSTART INC. ENCOURAGES THE CREATION OF NEW EMPLOYMENT OPPORTUNITIES | |
| | IN NORTHERN OHIO THROUGH ACTIVITIES SUPPORTING THE LAUNCH AND GROWTH OF | |
| | COMPANIES WITH HIGH POTENTIAL FOR PROVIDING EMPLOYMENT OPPORTUNITIES | |
| | AND THEREBY CONTRIBUTING TO THE ALLEVIATION OF ECONOMIC DISTRESS IN | |
| | NORTHERN OHIO, WHICH HAS EXPERIENCED ECONOMIC DECLINE AND COMMUNITY | |
| 4b | (Code:) (Expenses \$895,407. including grants of \$) (Revenue \$) OUTREACH AND EDUCATION: |) |
| | IS A SIGNIFICANT AND CRITICAL SEGMENT OF JUMPSTART'S OVERALL ECONOMIC | |
| | REVITALIZATION PROGRAMS. THE JUMPSTART OUTREACH AND EDUCATION PROGRAM'S | |
| | CONTINUOUS PRESENTATION OF NETWORKING EVENTS, SEMINARS AND PUBLISHED | |
| | ARTICLES BOTH IN TRADITIONAL AND ELECTRONIC MEDIA, COMBINE TO BUILD A | |
| | GREATER APPRECIATION OF THE IMPORTANCE OF ENTREPRENEURSHIP TO THE | |
| | NORTHERN OHIO REGIONAL ECONOMY. | |
| | THE ACTIVITIES OF OUTREACH AND EDUCATION ARE DIRECTED TO SUPPORTING | |
| | NETWORKS OF INVESTORS, ADVISORS AND PROFESSIONAL SERVICE FIRMS IN ORDER | |
| | TO ENCOURAGE AN INCREASE IN THE NUMBER OF SUCCESSFUL HIGH-POTENTIAL | |
| | ENTREPRENEURIAL VENTURES IN NORTHERN OHIO AND THEREBY ENHANCE THE | |
| 4c | (Code:) (Expenses \$ 12,982,312. including grants of \$ 974,865.) (Revenue \$ |) |
| | NETWORK ADVISORS & ECONOMIC INCLUSION: | |
| | THIS PROGRAM IS AN ESSENTIAL COMPONENT OF THE ECONOMIC REVITALIZATION | |
| | PROGRAMS THAT PROVIDES THE INITIAL CONTACT AND IMPETUS TO THE DEVELOPMENT OF SEED IDEAS. THESE INDIVIDUALS PROVIDE EDUCATION AND | |
| | INFORMATION TO INDIVIDUALS CONCERNING THE DEVELOPMENT AND OPERATION OF | |
| | SMALL BUSINESSES IN NORTHERN OHIO FOR THE PURPOSE OF ENCOURAGING THE | |
| | INITIATION, EXPANSION, GROWTH, AND MATURATION OF BOTH NEW AND EXISTING | |
| | SMALL BUSINESS WHICH CAN PROVIDE EMPLOYMENT OPPORTUNITIES AND THEREBY | |
| | AID IN ALLEVIATING UNEMPLOYMENT, COMMUNITY DETERIORATION AND ECONOMIC | |
| | DISTRESS IN NORTHERN OHIO AND ENHANCING THE ECONOMIC REVITALIZATION OF | |
| | THE AREA. NETWORK ADVISORS COMPRISE THE PROGRAM THAT CONCENTRATES ON | |
| 44 | ASSISTING TECHNOLOGY BASED NASCENT COMPANIES AND SMALL BUSINESSES WITH | |
| 40 | Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) | |
| 4e | Total program service expenses 19, 382, 121. | |
| | Form 990 (2 | 022) |
| 23200 | 12-13-22 SEE SCHEDULE O FOR CONTINUATION(S) | |
| 1 17 0 0 | | · ~ · |

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| Form | 990 | (2022) |
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| | 330 | (2022) |

Form 990 (2022) JUMPSTART INC.
Part IV Checklist of Required Schedules

| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 Section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | x x x x x x x x x |
|---|---|
| 2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i>? See instructions 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i> 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i> 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If</i> "Yes," <i>complete Schedule C, Part III</i> 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i> 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete Schedule D, Part III</i> 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | x x x x x x x x x |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i> 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i> 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If</i> "Yes," <i>complete Schedule C, Part III</i> 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i> 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete Schedule D, Part II</i> 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | |
| public office? // fr 'Yes, " complete Schedule C, Part I 3 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? // fr 'Yes, " complete Schedule C, Part II 4 2 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? // fr 'Yes," complete Schedule C, Part III 5 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? // fr 'Yes," complete Schedule D, Part I 6 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? // fr 'Yes," complete Schedule D, Part II 7 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for 8 | |
| 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i> | |
| during the tax year? If "Yes," complete Schedule C, Part II 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 5 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II 7 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for 8 | X X X X |
| 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If</i> "Yes," <i>complete Schedule C, Part III</i> 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i> 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i> 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete Schedule D, Part II</i> 8 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | X X X X |
| similar amounts as defined in Rev. Proc. 98-19? <i>If</i> "Yes," <i>complete Schedule C, Part III</i> | x x x x |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i> 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i> | x x x x |
| provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 8 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for 8 | x x x |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II 7 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for 8 | x x x |
| the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 8 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for 8 | x |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete Schedule D, Part III</i> 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | x |
| Schedule D, Part III 8 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | <u>x</u> |
| 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | <u>x</u> |
| | |
| amounts not listed in Part X. or provide credit counseling, dept management, credit repair, or dept bedotiation services (| |
| If "Yes," complete Schedule D, Part IV | |
| 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | X |
| or in quasi endowments? If "Yes," complete Schedule D, Part V | |
| 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | |
| as applicable. | |
| a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | |
| Part VI | <u> </u> |
| b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | |
| assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | x |
| c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | |
| assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 2 |
| d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | |
| Part X, line 16? If "Yes," complete Schedule D, Part IX | X |
| e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | X |
| f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | |
| the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 111 X | <u> </u> |
| 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | |
| Schedule D, Parts XI and XII | <u> </u> |
| b Was the organization included in consolidated, independent audited financial statements for the tax year? | |
| If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | |
| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 | <u> </u> |
| 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a | <u> </u> |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | |
| investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | |
| or more? If "Yes," complete Schedule F, Parts I and IV | <u> </u> |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | |
| foreign organization? If "Yes," complete Schedule F, Parts II and IV | <u> </u> |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | |
| or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | <u> </u> |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | |
| column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | <u> </u> |
| 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | v |
| 1c and 8a? If "Yes," complete Schedule G, Part II 18 10 Did the second | <u> </u> |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," | v |
| complete Schedule G, Part III | <u> </u> |
| 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a 20a If "Yes," complete Schedule H 20a | ^ _ |
| b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | |
| 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 21 | r |
| | 0 (2022) |

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| Form | 990 | (2022) |
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| | 330 | (2022) |

Form 990 (2022) JUMPSTART INC.
Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|----------|---|------------|-----|----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | х | |
| | Schedule J | 23 | _A | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | 0.4 | | x |
| | Schedule K. If "No," go to line 25a | 24a | | |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| C | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | 24c | | |
| А | any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 240 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 240 | | |
| 200 | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| - | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L. Part I | 25b | | х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i> | 000 | | х |
| 29 | "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 28c 29 | | X |
| 29 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | 29 | | |
| 50 | contributions? If "Yes," complete Schedule M | 30 | | х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes, " complete | <u> </u> | | |
| | Schedule N, Part II | 32 | | х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | Х | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | Х | |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | Х | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | v |
| ~~ | and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> | 37 | | <u> </u> |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | 38 | х | |
| Pa | Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance | 30 | 21 | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | <u></u> | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 136 | | | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b | | | |
| с | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | Х | |
| 232004 | 12-13-22 | Form | 990 | (2022) |
| | 4 | | | |

4 2022.05050 JUMPSTART INC. 2960.0_1

| Form | 990 (2022) JUMPSTART INC. | 34-139 | 98522 | P | age 5 | | | | | |
|--------|---|----------------------------|-------------------|-------------|--------------|--|--|--|--|--|
| Par | | | | | U | | | | | |
| | | | | Yes | No | | | | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a 9 | 91 | | | | | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax return | าร? | 2b | Х | | | | | | |
| 3a | Ba Did the organization have unrelated business gross income of \$1,000 or more during the year? | | | | | | | | | |
| b | b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | | | | | | | | | |
| | a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | | | | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial a | ccount)? | . 4a | | Х | | | | | |
| b | If "Yes," enter the name of the foreign country | | | | | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad | counts (FBAR). | | | | | | | | |
| 5a | a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | | | | | | | |
| b | | | | | | | | | | |
| с | c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | | | | | | | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | | | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | | 6a | | Х | | | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribution | | | | | | | | | |
| | were not tax deductible? | C C | 6b | | | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser | vices provided to the payo | r? 7a | | Х | | | | | |
| | | | | | | | | | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa | | | | | | | | | |
| | to file Form 8282? | • | 7c | | Х | | | | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | | | | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co | | 7e | | Х | | | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra | | | | Х | | | | | |
| g | | | | | | | | | | |
| h | | | | | | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained | | ? <mark>7h</mark> | | | | | | | |
| | an analysing descention have average hybridges at any time during the very? | , | 8 | | | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | | | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | | . 9a | | | | | | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | . 9b | | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | | | | | |
| а | Gross income from members or shareholders | 11a | | | | | | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | | | | | | |
| | amounts due or received from them.) | 11b | | | | | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | 1041? | 12a | | | | | | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | . <u>13a</u> | | | | | | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | | | | | |
| | organization is licensed to issue qualified health plans | 13b | | | | | | | | |
| с | Enter the amount of reserves on hand | 13c | | | | | | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | | | | X | | | | | |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul | e O | . 14b | | | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner | ation or | | | | | | | | |
| | excess parachute payment(s) during the year? | | . 15 | | X | | | | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | | | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment | income? | . 16 | | X | | | | | |
| | If "Yes," complete Form 4720, Schedule O. | | | | | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act | tivities | | | | | | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | | . 17 | | | | | | | |
| | If "Yes," complete Form 6069. | | | | | | | | | |
| 232005 | 12-13-22 | | Forn | 9 90 | (2022) | | | | | |

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⁵ 2022.05050 JUMPSTART INC.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | Χ |
|------|---|--------|---------|-----|
| Sect | ion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 30 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. | | | |
| | Enter the number of voting members included on line 1a, above, who are independent 1b 29 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | Х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Х |
| 6 | Did the organization have members or stockholders? | 6 | Х | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | Х | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | | Х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | Х | |
| | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | Х |
| Sect | ion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | (mis decion b requests mornation about poinces not required by the internal neveral dode.) | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | iou | | |
| N, | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 112 | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | х | |
| | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | 11a | | |
| | | 12a | х | |
| | Did the organization have a written conflict of interest policy? <i>If</i> " <i>No</i> ," <i>go to line 13</i> | 12a | X | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 120 | ~ | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | 10- | x | |
| | on Schedule O how this was done | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | |
| | Did the organization have a written document retention and destruction policy? | 14 | ~ | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | 37 | |
| | The organization's CEO, Executive Director, or top management official | 15a | X | |
| b | Other officers or key employees of the organization | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | Х |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sect | ion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed OH, NY | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s | only) | availat | ole |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | X Own website Another's website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | financ | cial | |
| | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| | KAREN ADAME - (216) 363-3400 | | | |
| | 6701 CARNEGIE AVENUE, CLEVELAND, OH 44103 | | | |
| | 0/UI CARNEGIE AVENUE, CHEVENAND, OF 44103 | | | |

JUMPSTART INC.

Form 990 (2022)

34-1398522 Page 6

| Form 990 (2022) JUMPSTART INC. | 34-1398522 | Page 7 |
|--|-------------|--------|
| Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest | Compensated | |
| Employees, and Independent Contractors | | |
| Check if Schedule O contains a response or note to any line in this Part VII | | |
| Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees | | |
| 1a Complete this table for all persons required to be listed. Report compensation for the calendar year end List all of the organization's current officers, directors, trustees (whether individuals or organizations) | 8 8 | |

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | | l | mea | | | 10011 | ourc | | | (F) |
|-------------------------------------|-------------------|--------------------------------|-----------------------|---------|--------------------|---------------------------------|--------|----------------------|------------------------------|------------------------|
| (A) | (B) | | | Posi | C) ition | | | (D) | (E) | |
| Name and title | Average | | not cl | heck ı | more | than c | | Reportable | Reportable | Estimated amount of |
| | hours per | | , unles cer an | | | | | compensation from | compensation from related | other |
| | week (list any | or | | | | | | the | organizations | compensation |
| | hours for | direct | | | | _ | | organization | (W-2/1099-MISC/ | from the |
| | related | e or | stee | | | Isated | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations | ruste | al trus | | yee | mper | | 1099-NEC) | 1000 (120) | and related |
| | below | dual t | ution | - | mplo | st co oyee | J. | | | organizations |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | 5 |
| (1) RAY T LEACH | 63.00 | | | | | | | | | |
| CHIEF EXECUTIVE OFFICER | 2.00 | Х | | х | | | | 694,496. | 0. | 47,085. |
| (2) JEROLD J FRANTZ | 47.00 | | | | | | | | | |
| PRESIDENT, JUMPSTART VENTURES | | | | | Х | | | 405,935. | 0. | 29,595. |
| (3) KAREN C ADAME | 47.00 | | | | | | | | | |
| CHIEF FINANCIAL OFFICER | | | | Х | | | | 348,336. | 0. | 27,851. |
| (4) TELEANGE THOMAS | 47.00 | | | | | | | | | |
| CHIEF OPERATING & RELATION | | | | Х | | | | 300,513. | 0. | 15,604. |
| (5) HARDIK DESAI | 47.00 | | | | | | | | | |
| MANAGING PTNR, INVESTING | | | | | X | | | 266,180. | 0. | 8,968. |
| (6) MATTHEW W MILLER | 47.00 | | | | | | | 0.00 0.00 | 0 | 00 051 |
| MANAGING PTNR, PORTFOLIO | | | | | | X | | 237,235. | 0. | 23,271. |
| (7) A LAMONT MACKLEY | 0.00 | | | | | | | | 0 | 10 567 |
| FORMER | 47 00 | | | | | | Х | 230,518. | 0. | 19,567. |
| (8) JOHN W GRACE JR | 47.00 | | | | | | | 001 005 | 0 | 7 000 |
| CHIEF PEOPLE & CULTURE OFF | 47 00 | | | X | | | | 221,395. | 0. | 7,088. |
| (9) LORNE J NOVICK | 47.00 | | | | | | | | 0 | 19 590 |
| CHIEF SERVICES OFFICER | 47.00 | | | | Х | | | 203,954. | 0. | 17,572. |
| (10) KEVIN MENDELSOHN | 47.00 | | | | | | | 101 500 | 0 | C 100 |
| SR VENTURE PARTNER (11) NADINE NANA | 47.00 | | | | | X | | 191,590. | 0. | 6,190. |
| VENTURE PARTNER | 47.00 | | | | | x | | 162,390. | 0. | 22,603. |
| (12) KYLE FRANTZ | 0.00 | | | | | | | 102,550. | 0. | 22,003. |
| FORMER | 0.00 | | | | | | х | 167,224. | 0. | 5,463. |
| (13) JEANNE COUGHLIN | 2.00 | | | | | | | | | |
| BOARD CHAIR | | х | | х | | | | 0. | 0. | 0. |
| (14) KATE ASBECK | 2.00 | | | | | | | | | |
| VICE CHAIR | | х | | х | | | | 0. | 0. | 0. |
| (15) THOMAS HOPKINS | 2.00 | | | | | | | | | |
| VICE CHAIR | | Х | | х | | | | 0. | 0. | 0. |
| (16) BARBARA PAYNTER | 2.00 | | | | | | | | | |
| VICE CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (17) JOSE VASQUEZ | 2.00 | | | | | | | | | |
| VICE CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| 232007 12-13-22 | | | | - | _ | | | | | Form 990 (2022) |

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| Form 990 (2022) JUMPSTART INC. 34-1398522 Page 8 | | | | | | | | | | |
|---|------------------------------|--------------------------------|-----------------------|---------------------------------------|------------------|---------------------------------|-------------------------------|------------------------------|-------------------------|-----------------------------|
| Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) | | | | | | | | | | |
| (A) (B) (C) (D) (E) (F) Name and title Average Position Benetable Benetable Estimated | | | | | | | | | | |
| Name and title | Average hours per week | box | not ch unles | POSII heck m ss pers d a din | nore t son is | s both | an | Reportable compensation | Reportable compensation | Estimated amount of |
| | (list any | | | | , | from the | from related organizations | other compensation | | |
| | hours for related | Individual trustee or director | ee | | | sated | | organization | (W-2/1099-MISC/ | from the |
| | organizations | rustee | Institutional trustee | | ee | Highest compensated employee | | (W-2/1099-MISC/ 1099-NEC) | 1099-NEC) | organization and related |
| | below | idual t | utiona | er | key employee | est col oyee | er | · · · · · · | | organizations |
| | line) | Indiv | Instit | Officer | Key e | High empl | Former | | | - |
| (18) KARIM BOTROS | 0.70 | v | | | | | | 0 | 0 | |
| DIRECTOR (19) ANTHONY CAMPANA | 0.70 | Х | | | _ | | | 0. | 0. | 0. |
| DIRECTOR | 0.70 | x | | | | | | 0. | 0. | 0. |
| (20) CAROL CARUSO | 0.70 | | | | | | | | 0. | |
| DIRECTOR | | x | | | | | | 0. | 0. | 0. |
| (21) ODELL COLEMAN | 0.70 | | | | | | | | | |
| DIRECTOR | | x | | | | | | 0. | 0. | 0. |
| (22) GERRICK DOSS | 0.70 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (23) ERIC FIALA | 0.70 | | | | | | | | | |
| DIRECTOR | 0 70 | Х | | | _ | | | 0. | 0. | 0. |
| (24) LARRY FULTON DIRECTOR | 0.70 | x | | | | | | 0. | 0. | 0. |
| (25) LARRY GOODMAN | 0.70 | | | | | | | | 0. | |
| DIRECTOR | | x | | | | | | 0. | 0. | 0. |
| (26) BRIAN HALL | 0.70 | | | | | | | | | |
| DIRECTOR X 0. 0. | | | | | | | 0. | | | |
| 1b Subtotal | | | | | | | | 3,429,766. | 0. | 230,857. |
| | | | | | | | 0. | 0. | | |
| | | | | | | | 230,857. | | | |
| 2 Total number of individuals (including but no | ot limited to th | ose | liste | d abo | ove) |) who | o re | eceived more than \$100, | 000 of reportable | 23 |
| compensation from the organization | | | | | | | | | | Yes No |
| 3 Did the organization list any former officer, | director. truste | ee. k | ev e | mpla | ovee | e. or | hia | hest compensated empl | ovee on | |
| line 1a? If "Yes," complete Schedule J for su | - | | - | • | • | | | | | 3 X |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | | |
| and related organizations greater than \$150 | ,000? If "Yes, | " со | mple | ete So | che | dule | J f | for such individual | | 4 X |
| 5 Did any person listed on line 1a receive or a | ccrue compen | Isati | on fr | om a | any i | unre | late | ed organization or individ | lual for services | |
| rendered to the organization? If "Yes." com | plete Schedule | e J fo | or su | ich p | ersc | on. | | | | 5 X |
| Section B. Independent Contractors | | | | | | | | | | |
| Complete this table for your five highest cor the organization. Report compensation for t | • | • | | | | | | | · · | tion from |
| (A) | ne calendar ye | eare | nain | ig wit | IN O | rwit | .mm | (B) | ear. | (C) |
| احب Name and business | address | | | | | | | Description of s | ervices (| Compensation |
| ARK GROUP LLC | | | | | | | | | | |
| 13842 LAKE AVE, LAKEWOOD, | OH 441 | 07 | | | | | | CONSULTING | | 132,000. |
| ETHAN COHEN, 22425 CANTER | BURY LA | NE | , : | SHA | /KI | ER | | | | |
| HEIGHTS, OH 44122 CONSULTING | | | | | | | 131,870. | | | |
| WCA CI2 LLC 10670 SHERWOOD TRAIL, CLEVELAND, OH 44133 CONSULTING | | | | | | | | 119,595. | | |
| KERRY M WELLS | | | | | | | | | | |
| 1131 7TH AVE N, NAPLES, F | L 34102 | | | | | | | CONSULTING | | 102,275. |
| | | | | | | | | | | |
| 2 Total number of independent contractors (ir | cluding but p | nt lin | nited | to th | hoe | o liet | hed | above) who received me | ore than | |
| \$100,000 of compensation from the organiz | • | 51 III | nteu | 0 1 | 1056 4 | | | | | |
| SEE PART VII, SECTION | | IN | UA' | TIC | ON | SI | ΗE | ETS | | Form 990 (2022) |
| 232008 12-13-22 | | | | | | | | | | |

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| ustees, Key Er (B) Average hours per week (list any hours for related organizations below line) 0.70 0.70 0.70 0.70 0.70 | X Individual trustee or director | | (C Posi | C) ition | | | Compensated Employe (D) Reportable compensation from the organization | ees (continued) (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation |
|--|----------------------------------|---|--|---|--|--|---|--|---|
| Average hours per week (list any hours for related organizations below line) 0.70 0.70 | X Individual trustee or director | heck | Posi all t | ition that | app | ly) | Reportable compensation from the organization | Reportable compensation from related organizations | Estimated amount of other compensation |
| hours per week (list any hours for related organizations below line) 0.70 0.70 | X Individual trustee or director | heck | all t | that | app | ly) | compensation from the organization | compensation from related organizations | amount of other compensation |
| per week (list any hours for related organizations below line) 0.70 0.70 | X Individual trustee or director | | | | | iy) | from the organization | from related organizations | other compensation |
| week (list any hours for related organizations below line) 0.70 0.70 | x | Institutional trustee | Officer | Key em ployee | compensated employee | | the organization | organizations | compensation |
| (list any hours for related organizations below line) 0.70 0.70 | x | Institutional trustee | Officer | Key employee | compensated employ | | organization | • | |
| related organizations below line) 0.70 0.70 0.70 | x | Institutional trustee | Officer | Key employee | compensated er | | | | from the |
| organizations below line) 0.70 0.70 0.70 | x | Institutional truste | Officer | Key employee | c om pen sa | | (W-2/1099-MISC) | | organization |
| below line) 0.70 0.70 0.70 | x | Institutional t | Officer | Key employe | com | | | | and related |
| line) 0.70 0.70 0.70 0.70 | x | Instituti | Officer | Key em | | | | | organizations |
| 0.70 | x | - | 0 | ž | ghest | Former | | | |
| 0.70 | | | | | Ξ | Fc | | | |
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| 0.70 | | | | | | | 0. | 0. | 0. |
| | Y | | | | | | 0. | 0. | 0. |
| | Х | | | | | | 0. | 0. | 0. |
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| 0.70 | Λ | | | | | | 0. | 0. | 0. |
| 1 | x | | | | | | 0. | 0. | 0. |
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| | х | | | | | | 0. | 0. | 0. |
| 0.70 | | | | | | | | | |
| | x | | | | | | 0. | Ο. | 0. |
| 0.70 | | | | | | | | | |
| | х | | | | | | 0. | Ο. | 0. |
| 0.70 | | | | | | | | | |
| | х | | | | | | 0. | Ο. | 0. |
| 0.70 | | | | | | | | | |
| | Х | | | | | | 0. | 0. | 0. |
| 0.70 | | | | | | | | | |
| | Х | | | | | | 0. | 0. | 0. |
| 0.70 | | | | | | | | | |
| | Х | | | | | | 0. | 0. | 0. |
| 0.70 | | | | | | | | | |
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| 0.70 | v | | | | | | 0 | 0 | 0 |
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| | 0.70 | X 0.70 X | X 0.70 X | x 0.70 x 0.70 | X X 0.70 X | x x 0.70 x | X X 0.70 X | x 0. 0.70 x 0. | x 0. 0. 0.70 x 0. x 0. 0. 0.70 0. 0. x 0. 0. 0.70 0. 0. x 0. 0. |

| | t VIII | | | IART] Je | | - | | | 34-1398 | × |
|---------------------------|-----------|---|-------------|----------------|------------------------|---------------------|--|--|---|---|
| | | Check if Schedule O | conta | ins a respo | onse | or note to any line | <u>in this Part VIII</u> (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue exclue from tax und sections 512 - |
| Ś | 1 a | Federated campaigns | | 1a | | | | | | |
| Iun | | Membership dues | | | | | | | | |
| ğ | | Fundraising events | | | | | | | | |
| ar A | | Related organizations | | | | | | | | |
| nila | | Government grants (contr | | | | 9,105,465. | | | | |
| Sil | | All other contributions, gifts, | | | | | | | | |
| and Other Similar Amounts | | similar amounts not included | | | | 10,600,354. | | | | |
| Ö | g | Noncash contributions included in | lines 1a | a-1f 1g | \$ | | | | | |
| anc | h | Total. Add lines 1a-1f | | | | | 19,705,819. | | | |
| | | | | | | Business Code | | | | |
| | 2 a | OTHER INCOME | | | | 561000 | 1,387,201. | 1,387,201. | | |
| 0 | b | SUPPORT SERVICE | | | | 541519 | 543,472. | 517,222. | 26,250. | |
| nue | с | | | | | | | | | |
| Řevenue | d | | | | | | | | | |
| ,œ | е | | | | | | | | | |
| | f | All other program service | reven | ue | | | | | | |
| | g | Total. Add lines 2a-2f | | | | | 1,930,673. | | | |
| | 3 | Investment income (includ | ding d | lividends, i | ntere | est, and | | | | |
| | | other similar amounts) | | | | | 969,927. | | | 969,9 |
| | 4 | Income from investment of | of tax- | exempt bo | ond p | roceeds | | | | |
| | 5 | Royalties | | <u></u> | | | | | | |
| | | | | (i) Rea | | (ii) Personal | | | | |
| | 6 a | Gross rents | 6a | | | | | | | |
| | b | Less: rental expenses \dots | 6b | | | | | | | |
| | с | Rental income or (loss) | 6c | | | | | | | |
| | | Net rental income or (loss) |) <u></u> (| | | | | | | |
| | 7 a | Gross amount from sales of | | (i) Securi | ties | (ii) Other | | | | |
| | | assets other than inventory | 7a | | | 3866371. | | | | |
| | b | Less: cost or other basis | | | | | | | | |
| enne | | and sales expenses | 7b | | | 3887325. | | | | |
| Se | С | Gain or (loss) | 7c | | | -20,954. | | | | |
| heve | d | Net gain or (loss) | | | · · <u>· · · · · ·</u> | | -20,954. | | | -20,9 |
| | 8 a | Gross income from fundraisi | | | | | | | | |
| 5 | | including \$ | | | | | | | | |
| | | contributions reported on | | | | | | | | |
| | | Part IV, line 18 | | | 8a | | | | | |
| | | Less: direct expenses | | | | | | | | |
| | | Net income or (loss) from | | | | ····· | | | | |
| | 9 а | Gross income from gamin | | | | | | | | |
| | | Part IV, line 19 | | | 9a | | | | | |
| | | Less: direct expenses | | | 9b | | | | | |
| | | Net income or (loss) from | | | s | ····· | | | | |
| | iu a | Gross sales of inventory, I | | | 10 | | | | | |
| | F | and allowances | | | | | | | | |
| | | Less: cost of goods sold | | | | | | | | |
| + | С | Net income or (loss) from | sales | or invento | ıy | Business Code | | | | |
| | 11 ~ | | | | | Dusiness Oud | | | | |
| an | 11 а ь | | | | | + | | | | |
| ven | b | | | | | + | | | | |
| Revenue | C d | | | | | + | | | | |
| | | All other revenue Total. Add lines 11a-11d | | | | L | | | | |
| ļ | | TOTAL ACCURES 112-110 | | | | | | | | |

232009 12-13-22

Form 990 (2022)

JUMPSTART INC

| | Check if Schedule O contains a respon | | | (C) | <u>X</u> |
|----------|--|------------------------------|---|---|--------------------------------|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 962,865. | 962,865. | | |
| 2 | Grants and other assistance to domestic | 12,000. | 12 000 | | |
| 2 | individuals. See Part IV, line 22 Grants and other assistance to foreign | 12,000. | 12,000. | | |
| 3 | organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 2,315,455. | 1,528,200. | 625,173. | 162,082 |
| 6 | Compensation not included above to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | | | | |
| 7 | Other salaries and wages | 6,032,075. | 3,967,369. | 1,625,520. | 439,186 |
| 8 | Pension plan accruals and contributions (include | .,,, | | _,,, | |
| - | section 401(k) and 403(b) employer contributions) | 237,752. | 204,467. | 28,530. | 4,755 |
| 9 | Other employee benefits | 1,948,012. | 900,430. | 867,439. | <u>4,755</u> 180,143 |
| 10 | Payroll taxes | 557,559. | 479,501. | 66,907. | 11,151 |
| 1 | Fees for services (nonemployees): | - | | | - |
| а | Management | | | | |
| b | Legal | 82,312. | 26,340. | 55,972. | |
| с | Accounting | 105,858. | 33,875. | 71,983. | |
| | Lobbying | | | | |
| | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | 222,720. | 155,902. | 57,909. | 8,909 |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| | column (A), amount, list line 11g expenses on Sch 0.) | 3,418,275. | 3,113,317. | 165,422. | 139,536 |
| 2 | Advertising and promotion | 352,234. | 281,787. | 70,447. | |
| 3 | Office expenses | 310,584. | 155,116. | 137,864. | 17,604 |
| 4 | Information technology | | | | |
| 5 | Royalties | | 700 040 | 120 100 | 20 600 |
| 6 | Occupancy | 907,153. | 729,348. | 139,196. | 38,609 |
| 7 | Travel | 741,981. | 593,585. | 148,396. | |
| 8 | Payments of travel or entertainment expenses | | | | |
| _ | for any federal, state, or local public officials | | | | |
| 9 | Conferences, conventions, and meetings | 111,895. | 78,326. | 29,093. | 4,476 |
| 20 21 | Interest Payments to affiliates | | 10,520• | <u> </u> | =,=/0 |
| 22 | Depreciation, depletion, and amortization | 320,972. | 224,680. | 83,453. | 12,839 |
| 3 | Insurance | 78,644. | 55,051. | 20,447. | 3,146 |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) | | | | |
| а | SUPPORT TO COLLABORATOR | 5,348,197. | 5,348,197. | | |
| b | PROGRAM EXPENSES | 297,599. | 297,599. | | |
| с | BAD DEBT EXPENSE | 234,166. | 234,166. | | |
| d | AWARDS | 5,621. | | 5,621. | |
| е | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 24,603,929. | 19,382,121. | 4,199,372. | 1,022,436 |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |

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12

34-1398522 Page 11

| | | Check if Schedule O contains a response or note to any line in this Part X | | | |
|-----------------------------|-----|---|---------------------------------|-----|---------------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 2,485. | 1 | 2,435. |
| | 2 | Savings and temporary cash investments | 5,411,512. | 2 | 3,144,202. |
| | 3 | Pledges and grants receivable, net | 2,576,087. | 3 | 4,737,856. |
| | 4 | Accounts receivable, net | 5,378,101. | 4 | 1,797,679. |
| | 5 | Loans and other receivables from any current or former officer, director, | | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | controlled entity or family member of any of these persons | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | |
| s | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sale or use | | 8 | |
| As | 9 | Prepaid expenses and deferred charges | 383,772. | 9 | 471,100. |
| | 10a | Land, buildings, and equipment: cost or other | | | |
| | | basis. Complete Part VI of Schedule D 10a 1,638,109 | | | |
| | b | Less: accumulated depreciation 10b 964,061 | | 10c | 674,048. |
| | 11 | Investments - publicly traded securities | 111,270. | 11 | 133,969. |
| | 12 | Investments - other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 11 | 41,898,189. | 13 | 47,552,210. |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | 25,812,877. | 15 | 31,740,617. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 82,356,707. | 16 | 90,254,116. |
| | 17 | Accounts payable and accrued expenses | 4,889,369. | 17 | 2,962,554. |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | 05 445 | 20 | 106 510 |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | 95,415. | 21 | 196,512. |
| es | 22 | Loans and other payables to any current or former officer, director, | | | |
| Liabilities | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| dei. | | controlled entity or family member of any of these persons | | 22 | 10 440 604 |
| _ | 23 | Secured mortgages and notes payable to unrelated third parties | 8,672,202. | 23 | 12,448,694. |
| | 24 | Unsecured notes and loans payable to unrelated third parties | 0. | 24 | 0. |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | 0. | | 6,164,220. |
| | | of Schedule D | 13,656,986. | 25 | 21,771,980. |
| | 26 | Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here X | 15,050,900. | 26 | 21,771,900. |
| S | | Organizations that follow FASB ASC 958, check here X and complete lines 27, 28, 32, and 33. | | | |
| лç | 27 | | 64,416,053. | 27 | 63,532,185. |
| ala | 28 | Net assets without donor restrictions | 4,283,668. | 28 | 4,949,951. |
| Б | 20 | Organizations that do not follow FASB ASC 958, check here | 1,200,0000 | 20 | 1,515,5510 |
| μ | | and complete lines 29 through 33. | | | |
| p | 29 | Capital stock or trust principal, or current funds | | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| Ass | 31 | Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| Net Assets or Fund Balances | 32 | Total net assets or fund balances | 68,699,721. | 32 | 68,482,136. |
| Z | 33 | Total liabilities and net assets/fund balances | 82,356,707. | 33 | 90,254,116. |
| | | | | | Form 990 (2022) |
| | | | | | () |

11170216 759834 2960.0

Form 990 (2022) Part X | Balance Sheet

JUMPSTART INC.

| _ | 1990 (2022) JUMPSTART INC. | 34- | <u>13985</u> | 522 | Pa | _{ge} 12 | |
|----|---|----------|--------------|-------------|-----|------------------|--|
| Pa | rt XI Reconciliation of Net Assets | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | | |
| | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 22 | ,58! | 5,4 | 65. | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 24 | ,603 | 3,9 | 29. | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | | | | | | |
| 4 | | | | | | | |
| 5 | Net unrealized gains (losses) on investments | 5 | <u> </u> | <u>,80(</u> | 0,8 | <u>79.</u> | |
| 6 | Donated services and use of facilities | 6 | | | | | |
| 7 | Investment expenses | 7 | | | | | |
| 8 | Prior period adjustments | 8 | | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | 0. | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | | |
| | column (B)) | 10 | 68, | <u>,482</u> | 2,1 | 36. | |
| Pa | rt XII Financial Statements and Reporting | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | <u></u> | | | | |
| | | | - | | Yes | No | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | _ | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. | | | | | | |
| 2a | 2a Were the organization's financial statements compiled or reviewed by an independent accountant? | | | | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | Х | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | | | |
| | consolidated basis, or both: | | | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | L | 2c | Х | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | edule O. | | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | | 1 | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | 3a | | X | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed audit | : | | | 1 | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | <u></u> | 3b | 000 | | |

Form **990** (2022)

Department of the Treasury Internal Revenue Service

(Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

| 2022 |
|------------------------------|
| Open to Public Inspection |

OMB No. 1545-0047

| | | | | | | | | | identification number | | | |
|------|---|--|-----------------------|---|-------------------------------------|-----------------------------------|-----------------|----------------------|----------------------------|--|--|--|
| Do | rtl | | START INC. | (411 | | | | | 4-1398522 | | | |
| | | Reason for Public (| | | | | ee instruction | S. | | | | |
| | organi | ization is not a private found | | | | | | | | | | |
| 1 | | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii) . (Attach Schedule E (Form 990).) | | | | | | | | | | |
| 2 | | | | | | | | | | | | |
| 3 | | | | | | | | | | | | |
| 4 | | | | | | | | | | | | |
| | | city, and state: | | | | | | | | | | |
| 5 | | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) | | | | | | | | | | |
| 6 | | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). | | | | | | | | | | |
| | X | An organization that norma | - | | | | | ne general i | oublic described in | | | |
| • | | section 170(b)(1)(A)(vi). (C | | | on a gore | | | ie general j | | | | |
| 8 | | A community trust describe | |)(1)(A)(vi). (Complete Par | t II.) | | | | | | | |
| 9 | \square | An agricultural research org | - | | | ed in coniu | unction with a | land-grant | college | | | |
| - | | or university or a non-land-g | | | | - | | - | - | | | |
| | | university: | , and conego or agin | | | | , | ine eenege | | | | |
| 10 | | An organization that norma | Ilv receives (1) more | than 33 1/3% of its supr | ort from c | ontributior | ns membersh | in fees and | d aross receipts from | | | |
| 10 | | activities related to its exen | | | | | | | | | | |
| | | income and unrelated busir | | • | . , | | | •• | 0 | | | |
| | | See section 509(a)(2). (Col | | | | bood doqui | | Janization e | | | | |
| 11 | | An organization organized a | | sively to test for public sa | fetv See | section 50 | 09(a)(4) | | | | | |
| 12 | \square | An organization organized a | | | | | | rrv out the | purposes of one or | | | |
| | | v | • | • | • | | | • | | | | |
| | more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. | | | | | | | | | | | |
| а | | 7 - | | | | - | | - | aivina | | | |
| | | Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting | | | | | | | | | | |
| | | organization. You must complete Part IV, Sections A and B. | | | | | | | | | | |
| b | | Type II. A supporting org | - | | tion with its | s supporte | ed organizatio | n(s), by hay | vina | | | |
| ~ | | control or management o | - | | | | - | | • | | | |
| | | organization(s). You mus | | | anne peree | | | ge the capp | | | | |
| с | |] Type III functionally inte | - | | in connect | tion with | and functional | lv integrate | ed with | | | |
| - | | its supported organization | | | | | | ., | | | | |
| d | |] Type III non-functionally | | | | | | ted organiz | zation(s) | | | |
| - | | that is not functionally int | | | | | | - | | | | |
| | | requirement (see instruct | с с | c , | • | | - | | | | | |
| е | | Check this box if the orga | - | - | | | | II. Type III | | | | |
| | | functionally integrated, or | | | | | ., | ··, · , - ··· | | | | |
| f | Ente | er the number of supported of | | , | 5 5 | | | | | | | |
| g | | vide the following information | • | ed organization(s). | | | | | | | | |
| | (i | i) Name of supported | (ii) EIN | (iii) Type of organization | (iv) Is the orga in your governi | anization listed ing document? | (v) Amount or | | (vi) Amount of other | | | |
| | | organization | | (described on lines 1-10 above (see instructions)) | Yes | No | support (see ir | nstructions) | support (see instructions) | | | |
| | | | | | | | | | | | | |
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|------------|------|----------|------|------|
| Schedule / | A (I | Form | 99U) | 2022 |

JUMPSTART INC.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | Section A. Public Support | | | | | | | | | |
|-------------|--|------------------------|---------------------|----------------------|----------------------------|---------------------|-----------------|--|--|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total | | | |
| 1 | Gifts, grants, contributions, and | | | | | | | | | |
| | membership fees received. (Do not | | | | | | | | | |
| | include any "unusual grants.") | <u>17802637.</u> | 22957506. | 11092908. | <u>11821753.</u> | <u>19705819.</u> | 83380623. | | | |
| 2 | Tax revenues levied for the organ- | | | | | | | | | |
| | ization's benefit and either paid to | | | | | | | | | |
| | or expended on its behalf | | | | | | | | | |
| 3 | The value of services or facilities | | | | | | | | | |
| | furnished by a governmental unit to | | | | | | | | | |
| | the organization without charge | | | | | | | | | |
| 4 | Total. Add lines 1 through 3 | <u>17802637.</u> | <u>22957506.</u> | 11092908. | <u>11821753.</u> | <u>19705819.</u> | 83380623. | | | |
| 5 | The portion of total contributions | | | | | | | | | |
| | by each person (other than a | | | | | | | | | |
| | governmental unit or publicly | | | | | | | | | |
| | supported organization) included | | | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | | | |
| | amount shown on line 11, | | | | | | | | | |
| | column (f) | | | | | | 21179044. | | | |
| | Public support. Subtract line 5 from line 4. | | | | | | 62201579. | | | |
| Sec | ction B. Total Support | | | | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total | | | |
| 7 | Amounts from line 4 | <u>17802637.</u> | <u>22957506.</u> | 11092908. | <u>11821753.</u> | <u>19705819.</u> | 83380623. | | | |
| 8 | Gross income from interest, | | | | | | | | | |
| | dividends, payments received on | | | | | | | | | |
| | securities loans, rents, royalties, | | | | | | | | | |
| | and income from similar sources \dots | 601,215. | 441,179. | 573,767. | 746,498. | 969,927. | 3332586. | | | |
| 9 | Net income from unrelated business | | | | | | | | | |
| | activities, whether or not the | | | | | | | | | |
| | business is regularly carried on | | | | | | | | | |
| 10 | Other income. Do not include gain | | | | | | | | | |
| | or loss from the sale of capital | | | | | | | | | |
| | assets (Explain in Part VI.) | 1491944. | 1870233. | 1307368. | 2210465. | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 95523892. | | | |
| 12 | Gross receipts from related activities, | , etc. (see instructio | ons) | | | 12 8 | ,810,683. | | | |
| 13 | First 5 years. If the Form 990 is for the | he organization's fi | rst, second, third, | fourth, or fifth tax | year as a section 5 | 01(c)(3) | | | | |
| _ | organization, check this box and sto | | | | | | | | | |
| Sec | ction C. Computation of Publ | ic Support Per | centage | | | | | | | |
| | Public support percentage for 2022 (| | • | | | 14 | <u>65.12 %</u> | | | |
| | Public support percentage from 2021 | | | | | 15 | 58.32 % | | | |
| 1 6a | 33 1/3% support test - 2022. If the | | | | 14 is 33 1/3% or m | ore, check this bo | | | | |
| | stop here. The organization qualifies | | • | | | | | | | |
| b | 33 1/3% support test - 2021. If the | organization did no | t check a box on | line 13 or 16a, and | line 15 is 33 1/3% | or more, check th | is box | | | |
| | and stop here. The organization qua | | | | | | | | | |
| 17a | 10% -facts-and-circumstances test | - | | | | | | | | |
| | and if the organization meets the fact | s-and-circumstanc | es test, check this | box and stop he | re. Explain in Part | VI how the organiz | zation | | | |
| | meets the facts-and-circumstances te | - | | | | | | | | |
| b | 10% -facts-and-circumstances test | - | | | | | 10% or | | | |
| | more, and if the organization meets the | he facts-and-circun | nstances test, che | ck this box and st | top here. Explain i | n Part VI how the | | | | |
| | organization meets the facts-and-circ | | | | | | | | | |
| 18 | Private foundation. If the organization | on did not check a | box on line 13, 16 | a, 16b, 17a, or 17b | o, check this box a | nd see instructions | s | | | |
| | | | | | | Schedule A | (Form 990) 2022 | | | |

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| Schedule A (| Form | 990 |) 202 |
|--------------|------|-----|-------|
|--------------|------|-----|-------|

JUMPSTART INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support | | | | | | |
|--|------------------------|----------------------|----------------------|-------------------|-----------------|------------------------|
| Calendar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | 2 (f) Total |
| 1 Gifts, grants, contributions, and | | | | | | |
| membership fees received. (Do not | | | | | | |
| include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that | | | | | | |
| are not an unrelated trade or bus- | | | | | | |
| iness under section 513 | | | | | | |
| 4 Tax revenues levied for the organ- | | | | | | |
| ization's benefit and either paid to | | | | | | |
| or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | | | | |
| furnished by a governmental unit to | | | | | | |
| the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and | | | | | | |
| 3 received from disgualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |
| Section B. Total Support | | | | | | |
| Calendar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | 2 (f) Total |
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from businesses | | | | | | |
| acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 First 5 years. If the Form 990 is for t | he organization's fi | rst, second, third, | fourth, or fifth tax | year as a section | 501(c)(3) orgai | nization, |
| check this box and stop here | | | | | | |
| Section C. Computation of Publ | ic Support Per | rcentage | | | | |
| 15 Public support percentage for 2022 (| (line 8, column (f), d | livided by line 13, | column (f)) | | 15 | % |
| 16 Public support percentage from 202 | 1 Schedule A, Part | III, line 15 | | | 16 | % |
| Section D. Computation of Inves | stment Income | e Percentage | | | | |
| 17 Investment income percentage for 2 | .022 (line 10c, colur | mn (f), divided by l | ine 13, column (f)) | | 17 | % |
| 18 Investment income percentage from | 2021 Schedule A, | Part III, line 17 | | | 18 | % |
| 19a 33 1/3% support tests - 2022. If the | | | | | 33 1/3%, and | line 17 is not |
| more than 33 1/3%, check this box a | | | | | | |
| b 33 1/3% support tests - 2021. If the | | | | | | 3%, and |
| line 18 is not more than 33 1/3%, che | | | | | | |
| 20 Private foundation. If the organization | | | | | | |
| 232023 12-09-22 | | | | | | dule A (Form 990) 2022 |
| | | 16 | 5 | | | • |

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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| Schedule A | (Form 990) | 2022 | JUMPSTART | INC. |
|------------|------------|--------|--------------------------|------|
| Part IV | Suppor | ting (| Organizations (continued | () |

11 Has the organization accepted a gift or contribution from any of the following persons? Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? Image: Control in the person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? Image: Control in the person described on line 11a above? Image: Control in the person described on line 11a above? Image: Control in the person described on line 11a above? Image: Control in the person described on line 11a or 11b above? Image: Control in the person described on line 11a or 11b above? Image: Control in the person described on line 11a or 11b above? Image: Control in the person described on line 11a or 11b above? Image: Control in the person described on line 11a or 11b above? Image: Control in the person described on line 11a or 11b above? Image: Control in the person described on line 11a or 11b above? Image: Control in the person described on line 11a or 11b above? Image: Control in the person described on line 11a or 11b above? Image: Control in the person described on line 11a or 11b above? Image: Control in the person described on line 11a or 11b above? Image: Control in the person described on line 11a or 11b above? Image: Control in the person described on line 11a or 11b above? Image: Control in the person described on line 11a or 11b above? Image: Control in the person described on line 11a or 11b above? Image: Control in the person described on line 11a or 11b above? Image: Contro

| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> Part VI <i>how the supported organization(s)</i> | | |
|---|---|---|--|
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | |
| | supervised, or controlled the supporting organization. | 2 | |

Section C. Type II Supporting Organizations

| | | | Yes | No |
|---|--|---|-----|----|
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |

Section D. All Type III Supporting Organizations

| | | | Yes | No |
|---|--|---|-----|----|
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |

Section E. Type III Functionally Integrated Supporting Organizations

| 1 | Check the box next to the method that the orga | anization used to satisfy t | the Integral Part Test during | the year (see instructions). |
|---|--|-----------------------------|-------------------------------|------------------------------|
| • | Onech the box heat to the method that the orge | | the integral i are rescuuning | |

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below*.

| с | | The organization supported a governmental entity. | Describe in Part VI how you suppor | ted a governmental entity (see instruction <u>s).</u> |
|---|--|---|------------------------------------|---|
|---|--|---|------------------------------------|---|

- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If* "Yes," *explain in* Part VI *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

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| Part | V Type III Non-Functionally Integrated 509(a)(3) Support | ing Organi | zations | |
|------------|--|-----------------|----------------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualify | ing trust on N | ov. 20, 1970 (<i>explain in</i> | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mu | ust complete S | Sections A through E. | |
| Sectio | n A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 1 | Net short-term capital gain | 1 | | |
| 2 F | Recoveries of prior-year distributions | 2 | | |
| 3 (| Other gross income (see instructions) | 3 | | |
| 4 / | Add lines 1 through 3. | 4 | | |
| 5 [| Depreciation and depletion | 5 | | |
| 6 F | Portion of operating expenses paid or incurred for production or | | | |
| c | collection of gross income or for management, conservation, or | | | |
| r | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 (| Other expenses (see instructions) | 7 | | |
| 8 / | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sectio | n B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 / | Aggregate fair market value of all non-exempt-use assets (see | | | |
| i | nstructions for short tax year or assets held for part of year): | | | |
| a A | Average monthly value of securities | 1a | | |
| b A | Average monthly cash balances | 1b | | |
| сF | Fair market value of other non-exempt-use assets | 1c | | |
| d 1 | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е [| Discount claimed for blockage or other factors | | | |
| | explain in detail in Part VI): | | | |
| 2 / | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 (| Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| 5 | see instructions). | 4 | | |
| 5 1 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 1 | Multiply line 5 by 0.035. | 6 | | |
| 7 F | Recoveries of prior-year distributions | 7 | | |
| 8 1 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sectio | n C - Distributable Amount | | | Current Year |
| 1 / | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 E | Enter 0.85 of line 1. | 2 | | |
| 3 N | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 E | Enter greater of line 2 or line 3. | 4 | | |
| | ncome tax imposed in prior year | 5 | | |
| 6 [| Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| € | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functior | ally integrated | d Type III supporting orga | inization (see |

JUMPSTART INC.

instructions).

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

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Schedule A (Form 990) 2022

| 4 | Amounto poid to supported examinations to accomplish over | 1 | | | |
|-------|--|-------------------------------|---------------------------------------|----|---|
| 1 | Amounts paid to supported organizations to accomplish exer | - 1 | | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | • | | | |
| | organizations, in excess of income from activity | 2 | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organizations | 6 | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | | 5 | |
| 6 | Other distributions (<i>describe in</i> Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which the | e organization is responsive | | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2022 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | 1 | | 10 | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistribution Pre-2022 | IS | (iii) Distributable Amount for 2022 |
| 1 | Distributable amount for 2022 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2022 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2022 | | | | |
| а | From 2017 | | | | |
| b | From 2018 | | | | |
| с | From 2019 | | | | |
| d | From 2020 | | | | |
| е | From 2021 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2022 distributable amount | | | | |
| i | Carryover from 2017 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2022 from Section D, | | | | |
| | line 7: \$ | | | | |
| а | Applied to underdistributions of prior years | | | | |
| b | Applied to 2022 distributable amount | | | | |
| с | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2022, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2022. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2023. Add lines 3j | | | | |
| | and 4c. | | | | |
| 8 | | | | | |
| | Excess from 2018 | | | | |
| | Excess from 2019 | | | | |
| | Excess from 2020 | | | | |
| | Excess from 2021 | | | | |
| | Excess from 2022 | | | | |

JUMPSTART INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Schedule A (Form 990) 2022

Section D - Distributions

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Current Year

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

FORM 990, SCHEDULE A, PART II, LINE 10

IN GENERAL "OTHER INCOME" IS COMPOSED OF PROGRAM FEES AND SPONSORSHIP

FEES FOR EVENTS HELD TO SUPPORT AND PROMOTE THE MISSION OF JUMPSTART.

ADDITIONALLY, THIS CATEGORY INCLUDES SUB-RENTAL INCOME AND SERVICE

REVENUE FROM OTHER NON-PROFIT ORGANIZATIONS, AS JUMPSTART INC. PROVIDES

INFORMATION TECHNOLOGY SERVICE TO THESE ORGANIZATIONS FOR SHARED

COMPONENTS OF HARDWARE, SOFTWARE, MAINTENANCE AND LICENSING AGREEMENTS.

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| | For Org | | | | |
|--|---|--|--|--|--|
| Department of the Treasury | Complete | if the organization is described | d below. Attach to F | Form 990 or Form 990-E | Z. Open to Public |
| nternal Revenue Service | G | o to www.irs.gov/Form990 for | instructions and the la | atest information. | Inspection |
| - | | n Form 990, Part IV, line 3, or F | | ne 46 (Political Campaig | n Activities), then |
| | • | nplete Parts I-A and B. Do not co | • | | _ |
| | | 01(c)(3)) organizations: Complete | Parts I-A and C below. | . Do not complete Part I-E | 3. |
| Section 527 organiz | • | • | orm 000 EZ Dort VI I | ine 47/Lehbuine Activiti | iaa) than |
| | | n Form 990, Part IV, line 4, or Fo have filed Form 5768 (election u | | | |
| | | have NOT filed Form 5768 (election d | | | |
| | | n Form 990, Part IV, line 5 (Pro> | | | |
| ax) (See separate inst | | | | , | |
| • Section 501(c)(4), (5) | , or (6) organiza | tions: Complete Part III. | | | |
| Name of organization | | | | Er | nployer identification number |
| | JUMPSTA | RT INC. | | | 34-1398522 |
| Part I-A Compl | ete if the orc | ganization is exempt und | er section 501(c) | or is a section 527 | organization. |
| | | | | | |
| - | - | zation's direct and indirect politic | | | |
| 2 Political campaign | • • | | | | \$ |
| 3 Volunteer hours for | political campa | ign activities | | | |
| Part I-B Compl | ete if the orc | ganization is exempt und | er section 501(c)(| 3). | |
| | | incurred by the organization und | | | \$ |
| | - | incurred by organization manage | | | \$ |
| | | on 4955 tax, did it file Form 4720 | | | |
| | | , | | | |
| b If "Yes," describe ir | n Part IV. | | | | |
| Part I-C Compl | ete if the orc | ganization is exempt und | er section 501(c), | except section 501 | (c)(3). |
| 1 Enter the amount d | irectly expended | d by the filing organization for se | ction 527 exempt funct | tion activities | \$ |
| 2 Enter the amount o | | nization's funds contributed to ot | | | |
| exempt function ac | | | | | \$ |
| | - | s. Add lines 1 and 2. Enter here a | | | ٨ |
| | | | | | .n |
| | | | | | |
| 4 Did the filing organ | ization file Form | 1120-POL for this year? | | | |
| 4 Did the filing organ5 Enter the names, and | ization file Form ddresses and er | 1120-POL for this year? | N) of all section 527 po | litical organizations to wh | nich the filing organization |
| 4 Did the filing organ5 Enter the names, a made payments. For | ization file Form ddresses and er or each organiza | 1120-POL for this year? | N) of all section 527 po d from the filing organiz | litical organizations to wh zation's funds. Also enter | hich the filing organization the amount of political |
| 4 Did the filing organ 5 Enter the names, armade payments. For contributions received | ization file Form ddresses and en or each organiza ved that were pr | n 1120-POL for this year? nployer identification number (El ation listed, enter the amount pai | N) of all section 527 po id from the filing organiz a separate political orga | litical organizations to wh zation's funds. Also enter anization, such as a sepa | hich the filing organization the amount of political |
| 4 Did the filing organ 5 Enter the names, and made payments. For contributions received | ization file Form ddresses and er or each organiza ved that were pr mittee (PAC). If | n 1120-POL for this year? nployer identification number (El ation listed, enter the amount pair omptly and directly delivered to a | N) of all section 527 po id from the filing organiz a separate political orga | litical organizations to wh zation's funds. Also enter anization, such as a sepa | nich the filing organization the amount of political rate segregated fund or a |
| 4 Did the filing organ 5 Enter the names, armade payments. For contributions receive political action composition | ization file Form ddresses and er or each organiza ved that were pr mittee (PAC). If | a 1120-POL for this year? mployer identification number (El attion listed, enter the amount pair comptly and directly delivered to a additional space is needed, prov | N) of all section 527 po d from the filing organiz a separate political orga vide information in Part | litical organizations to wh zation's funds. Also enter anization, such as a sepa IV. (d) Amount paid fror filing organization's | nich the filing organization the amount of political rate segregated fund or a (e) Amount of political contributions received and |
| 4 Did the filing organ 5 Enter the names, armade payments. For contributions receive political action composition | ization file Form ddresses and er or each organiza ved that were pr mittee (PAC). If | a 1120-POL for this year? mployer identification number (El attion listed, enter the amount pair comptly and directly delivered to a additional space is needed, prov | N) of all section 527 po d from the filing organiz a separate political orga vide information in Part | litical organizations to wh zation's funds. Also enter anization, such as a sepa IV. (d) Amount paid fror | nich the filing organization the amount of political rate segregated fund or a (e) Amount of political contributions received and |
| 4 Did the filing organ 5 Enter the names, armade payments. For contributions receive political action composition | ization file Form ddresses and er or each organiza ved that were pr mittee (PAC). If | a 1120-POL for this year? mployer identification number (El attion listed, enter the amount pair comptly and directly delivered to a additional space is needed, prov | N) of all section 527 po d from the filing organiz a separate political orga vide information in Part | litical organizations to wh zation's funds. Also enter anization, such as a sepa IV. (d) Amount paid fror filing organization's | mich the filing organization the amount of political rate segregated fund or a (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. |
| 4 Did the filing organ 5 Enter the names, armade payments. For contributions receive political action composition | ization file Form ddresses and er or each organiza ved that were pr mittee (PAC). If | a 1120-POL for this year? mployer identification number (El attion listed, enter the amount pair comptly and directly delivered to a additional space is needed, prov | N) of all section 527 po d from the filing organiz a separate political orga vide information in Part | litical organizations to wh zation's funds. Also enter anization, such as a sepa IV. (d) Amount paid fror filing organization's | mich the filing organization the amount of political rate segregated fund or a (e) Amount of political contributions received and promptly and directly delivered to a separate |
| 4 Did the filing organ 5 Enter the names, armade payments. For contributions receive political action composition | ization file Form ddresses and er or each organiza ved that were pr mittee (PAC). If | a 1120-POL for this year? mployer identification number (El attion listed, enter the amount pair comptly and directly delivered to a additional space is needed, prov | N) of all section 527 po d from the filing organiz a separate political orga vide information in Part | litical organizations to wh zation's funds. Also enter anization, such as a sepa IV. (d) Amount paid fror filing organization's | mich the filing organization the amount of political rate segregated fund or a (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. |
| 4 Did the filing organ 5 Enter the names, armade payments. For contributions receive political action composition | ization file Form ddresses and er or each organiza ved that were pr mittee (PAC). If | a 1120-POL for this year? mployer identification number (El attion listed, enter the amount pair comptly and directly delivered to a additional space is needed, prov | N) of all section 527 po d from the filing organiz a separate political orga vide information in Part | litical organizations to wh zation's funds. Also enter anization, such as a sepa IV. (d) Amount paid fror filing organization's | mich the filing organization the amount of political rate segregated fund or a (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. |
| 4 Did the filing organ 5 Enter the names, armade payments. For contributions receive political action composition | ization file Form ddresses and er or each organiza ved that were pr mittee (PAC). If | a 1120-POL for this year? mployer identification number (El attion listed, enter the amount pair comptly and directly delivered to a additional space is needed, prov | N) of all section 527 po d from the filing organiz a separate political orga vide information in Part | litical organizations to wh zation's funds. Also enter anization, such as a sepa IV. (d) Amount paid fror filing organization's | mich the filing organization the amount of political rate segregated fund or a (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. |
| 4 Did the filing organ 5 Enter the names, armade payments. For contributions receive political action composition | ization file Form ddresses and er or each organiza ved that were pr mittee (PAC). If | a 1120-POL for this year? mployer identification number (El attion listed, enter the amount pair comptly and directly delivered to a additional space is needed, prov | N) of all section 527 po d from the filing organiz a separate political orga vide information in Part | litical organizations to wh zation's funds. Also enter anization, such as a sepa IV. (d) Amount paid fror filing organization's | mich the filing organization the amount of political rate segregated fund or a (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. |
| 4 Did the filing organ 5 Enter the names, armade payments. For contributions receive political action composition | ization file Form ddresses and er or each organiza ved that were pr mittee (PAC). If | a 1120-POL for this year? mployer identification number (El attion listed, enter the amount pair comptly and directly delivered to a additional space is needed, prov | N) of all section 527 po d from the filing organiz a separate political orga vide information in Part | litical organizations to wh zation's funds. Also enter anization, such as a sepa IV. (d) Amount paid fror filing organization's | mich the filing organization the amount of political rate segregated fund or a (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. |
| 4 Did the filing organ 5 Enter the names, armade payments. For contributions receive political action composition | ization file Form ddresses and er or each organiza ved that were pr mittee (PAC). If | a 1120-POL for this year? mployer identification number (El attion listed, enter the amount pair comptly and directly delivered to a additional space is needed, prov | N) of all section 527 po d from the filing organiz a separate political orga vide information in Part | litical organizations to wh zation's funds. Also enter anization, such as a sepa IV. (d) Amount paid fror filing organization's | mich the filing organization the amount of political rate segregated fund or a (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. |
| 4 Did the filing organ 5 Enter the names, armade payments. For contributions receive political action composition | ization file Form ddresses and er or each organiza ved that were pr mittee (PAC). If | a 1120-POL for this year? mployer identification number (El attion listed, enter the amount pair comptly and directly delivered to a additional space is needed, prov | N) of all section 527 po d from the filing organiz a separate political orga vide information in Part | litical organizations to wh zation's funds. Also enter anization, such as a sepa IV. (d) Amount paid fror filing organization's | mich the filing organization the amount of political rate segregated fund or a (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. |
| 4 Did the filing organ 5 Enter the names, armade payments. For contributions receive political action composition | ization file Form ddresses and er or each organiza ved that were pr mittee (PAC). If | a 1120-POL for this year? mployer identification number (El attion listed, enter the amount pair comptly and directly delivered to a additional space is needed, prov | N) of all section 527 po d from the filing organiz a separate political orga vide information in Part | litical organizations to wh zation's funds. Also enter anization, such as a sepa IV. (d) Amount paid fror filing organization's | mich the filing organization the amount of political rate segregated fund or a (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. |
| 4 Did the filing organ 5 Enter the names, armade payments. For contributions receive political action composition | ization file Form ddresses and er or each organiza ved that were pr mittee (PAC). If | a 1120-POL for this year? mployer identification number (El attion listed, enter the amount pair comptly and directly delivered to a additional space is needed, prov | N) of all section 527 po d from the filing organiz a separate political orga vide information in Part | litical organizations to wh zation's funds. Also enter anization, such as a sepa IV. (d) Amount paid fror filing organization's | mich the filing organization the amount of political rate segregated fund or a (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. |
| 4 Did the filing organ 5 Enter the names, armade payments. For contributions receive political action composition | ization file Form ddresses and er or each organiza ved that were pr mittee (PAC). If | a 1120-POL for this year? mployer identification number (El attion listed, enter the amount pair comptly and directly delivered to a additional space is needed, prov | N) of all section 527 po d from the filing organiz a separate political orga vide information in Part | litical organizations to wh zation's funds. Also enter anization, such as a sepa IV. (d) Amount paid fror filing organization's | mich the filing organization the amount of political rate segregated fund or a (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. |

Political Campaign and Lobbying Activities

(Form 990)

SCHEDULE C

232041 11-08-22

LHA

OMB No. 1545-0047

20

99

| Schedule C (Form 990) 2022 | JUMPSTART I | NC. | | 34-1 | 398522 Page 2 |
|--|---------------------------------------|--------------------------|---------------------|-------------------------------|-----------------------|
| Part II-A Complete if the org | anization is exen | npt under section | 501(c)(3) and file | ed Form 5768 (ele | ction under |
| section 501(h)). | | | | | |
| A Check if the filing organiza | group member's name | e, address, EIN, | | | |
| expenses, and sha | re of excess lobbying e | xpenditures). | | | |
| B Check if the filing organiza | ition checked box A an | d "limited control" pro | visions apply. | | |
| Limi | ts on Lobbying Exper | ditures | | (a) Filing | (b) Affiliated group |
| | ditures" means amou | | | organization's totals | totals |
| · · · | | . , | | totais | |
| 1a Total lobbying expenditures to influence | | | | 11.000 | |
| b Total lobbying expenditures to influence | | • • • • | | 11,000. | |
| c Total lobbying expenditures (add li | | | | <u>11,000.</u> 24,592,929. | |
| d Other exempt purpose expenditure | | | | 24,592,929. | |
| e Total exempt purpose expenditure | | | | 24,603,929. | |
| f Lobbying nontaxable amount. Ente | | | | 1,000,000. | |
| If the amount on line 1e, column (a) o | | bying nontaxable amo | ount is: | | |
| Not over \$500,000 | | he amount on line 1e. | \$500.000 | | |
| Over \$500,000 but not over \$1,000 | | 0 plus 15% of the exce | | | |
| Over \$1,000,000 but not over \$1,5 | | 0 plus 10% of the exce | | | |
| Over \$1,500,000 but not over \$17, Over \$17,000,000 | <u>,000,000 \$225,00</u> \$1,000,0 | 0 plus 5% of the exces | s over \$1,500,000. | | |
| Over \$17,000,000 | φ1,000,0 | | | | |
| g Grassroots nontaxable amount (en | ter 25% of line 1f) | | | 250,000. | |
| h Subtract line 1g from line 1a. If zer | | | | 0. | |
| i Subtract line 1f from line 1c. If zero | | | | 0. | |
| j If there is an amount other than ze | | | | | |
| reporting section 4911 tax for this | | | | [| Yes No |
| _ | 4-Year Ave | raging Period Under | Section 501(h) | | |
| (Some organizations t | | | • | of the five columns be | low. |
| | • | ate instructions for lin | • • | | |
| | Lobbying Exper | ditures During 4-Yea | r Averaging Period | | |
| Calendar year | () 0010 | ") 0000 | () 0004 | (1) 0000 | () |
| (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) Total |
| | | | | | |
| . | 1 000 000 | 1,000,000. | 1 000 000 | 1 000 000 | 4,000,000. |
| 2a Lobbying nontaxable amount | 1,000,000. | 1,000,000. | 1,000,000. | 1,000,000. | 4,000,000. |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | 6,000,000. |
| | | | | | 0,000,000. |
| c Total lobbying expenditures | 69,500. | 72,000. | 17,000. | 11,000. | 169,500. |
| | | 72,000 | ±7,000• | ,000• | 105,500 |
| d Grassroots nontaxable amount | 250,000. | 250,000. | 250,000. | 250,000. | 1,000,000. |
| e Grassroots ceiling amount | | | | | ,, |
| (150% of line 2d, column (e)) | | | | | 1,500,000. |
| | | | | | |
| f Grassroots lobbying expenditures | | | | | |
| · · · · | | | | Schedu | ile C (Form 990) 2022 |

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| Fore | ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description | (a) | | (t |) |
|-------|--|------------------|-------------|-----------|-------|
| | e lobbying activity. | Yes | No | Amo | ount |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | | | | |
| а | Volunteers? | | | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | | |
| | Media advertisements? | | | | |
| d | Mailings to members, legislators, or the public? | | | | |
| | Publications, or published or broadcast statements? | | | | |
| | Grants to other organizations for lobbying purposes? | | | | |
| - | Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | |
| h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | | |
| | Other activities? | | | | |
| | Total. Add lines 1c through 1i | | | | |
| | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | | |
| | If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | |
| | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? t III-A Complete if the organization is exempt under section 501(c)(4), section | n 501(c)(5 |). or sec | tion | |
| | 501(c)(6). | | ,, | | |
| | | | | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | 1 | | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | 2 | | |
| 3 | Did the organization agree to carry over lobbying and political campaign activity expenditures from the | e prior year? | 3 | | |
| | t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered ' answered "Yes." | 'No" OR (| b) Part I | | 3, is |
| 1 | Dues, assessments and similar amounts from members | | . 1 | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). | al | | | |
| а | Current year | | 2a | | |
| | Carryover from last year | | | | |
| | Total | | | | |
| 3 | | | | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce | | | | |
| - | does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po | | | | |
| | expenditures next year? | | 4 | | |
| 5 | Taxable amount of lobbying and political expenditures. See instructions | | 5 | | |
| Par | | | | | |
| Provi | de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group | list); Part II-A | , lines 1 a | nd 2 (See | |
| | ictions); and Part II-B, line 1. Also, complete this part for any additional information. I C, PART II-A, LINE 1B TOTAL LOBBYING EXPENSES | | | | |
| TOT | AL LOBBYING EXPENSES INCLUDE \$7,000 PAID TO THE NAT | IONAL | VENTU | RE | |
| CAI | VITAL ASSOCIATION IN SUPPORT OF ADVOCACY EFFORTS FOR | ENTRE | PRENE | URSHIP | • |
| ANI | \$4,000 PAID TO STATE SCIENCE AND TECHNOLOGY INSTIT | UTE TO | STRE | NGTHEN | ſ |
| INI | TIATIVES THAT CREATE A BETTER FUTURE THROUGH SCIENC | E, TEC | HNOLO | GY, | |
| TNN | NOVATION, AND ENTREPRENEURSHIP. | | | | |

232043 11-08-22

| SCHEDULE D | |
|------------|--|
|------------|--|

Department of the Treasury

Internal Revenue Service Name of the organization

| (Form 9 | 90) |
|---------|-----|
|---------|-----|

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 4 l Open to Public Inspection

JUMPSTART INC.

Employer identification number

34-1398522

| Par | t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line | | s or Ac | counts. Complete if the |
|-----|---|--|-------------|---------------------------------|
| | | (a) Donor advised funds | (t | b) Funds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in w | riting that the assets held in donor adv | ised fund | S |
| | are the organization's property, subject to the organization's e | - | | |
| 6 | Did the organization inform all grantees, donors, and donor ac | | | |
| | for charitable purposes and not for the benefit of the donor or | | | • |
| | impermissible private benefit? | | | • |
| Par | | | | |
| 1 | Purpose(s) of conservation easements held by the organizatio | n (check all that apply). | | |
| | Preservation of land for public use (for example, recreat | ion or education) Preservation | of a histo | rically important land area |
| | Protection of natural habitat | Preservation | of a certif | ied historic structure |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualified | ed conservation contribution in the form | n of a con | |
| | day of the tax year. | | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | | 2a |
| b | Total acreage restricted by conservation easements | | | 2b |
| С | Number of conservation easements on a certified historic stru | cture included in (a) | | 2c |
| d | Number of conservation easements included in (c) acquired at | fter July 25,2006, and not on a | | |
| | historic structure listed in the National Register | | [| 2d |
| 3 | Number of conservation easements modified, transferred, rele | eased, extinguished, or terminated by th | ne organiz | ation during the tax |
| | year | | | |
| 4 | Number of states where property subject to conservation ease | ement is located | _ | |
| 5 | Does the organization have a written policy regarding the period | odic monitoring, inspection, handling of | f | |
| | violations, and enforcement of the conservation easements it | holds? | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | nandling of violations, and enforcing co | nservatior | n easements during the year |
| | | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handl | ing of violations, and enforcing conserv | ation eas | ements during the year |
| • | | | | A. |
| 8 | Does each conservation easement reported on line 2(d) above | | | |
| ~ | and section 170(h)(4)(B)(ii)? | | | |
| 9 | In Part XIII, describe how the organization reports conservatio | • | | |
| | balance sheet, and include, if applicable, the text of the footnot | ote to the organization's financial stater | nents tha | t describes the |
| Par | organization's accounting for conservation easements. t III Organizations Maintaining Collections of | Art, Historical Treasures, or C | Other Si | milar Assets. |
| | Complete if the organization answered "Yes" on Form | | | |
| 1a | If the organization elected, as permitted under FASB ASC 958 | 3, not to report in its revenue statement | and bala | nce sheet works |
| | of art, historical treasures, or other similar assets held for public | lic exhibition, education, or research in | furtherand | ce of public |
| | service, provide in Part XIII the text of the footnote to its finan | cial statements that describes these ite | ms. | |
| b | If the organization elected, as permitted under FASB ASC 958 | 3, to report in its revenue statement and | d balance | sheet works of |
| | art, historical treasures, or other similar assets held for public | exhibition, education, or research in fur | therance | of public service, |
| | provide the following amounts relating to these items: | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | \$ |
| | ···· · · · · · · · · · · · · · · · · · | | | |
| 2 | If the organization received or held works of art, historical trea | | | rovide |
| | the following amounts required to be reported under FASB AS | | 0 /1 | |
| а | Revenue included on Form 990, Part VIII, line 1 | - | | \$ |
| | Assets included in Form 990, Part X | | | |
| | For Paperwork Reduction Act Notice, see the Instructions | | | Schedule D (Form 990) 2022 |
| | 09-01-22 | | | , |
| | | 30 | | |

| Sche | dule D (Form 990) 2022 JUMPSTA | | | | | | | 34-13 | | | , 2 |
|--------|---|---------------------------------|------------------|----------------|---------------------|-----------|--------------|--------------|-----------------|--------------|------------|
| Par | t III Organizations Maintaining C | ollections of Ar | t, Hist | orical Tre | asures, o | r Othe | r Similar | Assets | (contir | nued) | |
| 3 | Using the organization's acquisition, accession | on, and other record | ls, check | any of the f | ollowing that | t make s | ignificant ι | ise of its | | | |
| | collection items (check all that apply): | | | | | | | | | | |
| а | | | | | | | | | | | |
| b | Scholarly research | e | | Other | | | | | | | |
| С | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's co | • | | | • | | | se in Part | XIII. | | |
| 5 | During the year, did the organization solicit o | | , | | , | | | | 7 | — . | |
| Dar | to be sold to raise funds rather than to be ma t IV Escrow and Custodial Arran | | | | | | | | Yes | | lo |
| Fai | t IV Escrow and Custodial Arrang reported an amount on Form 990, Par | | ete if the | e organizatio | n answered | Yes" on | 1 Form 990 | , Part IV, I | ine 9, or | | |
| 10 | Is the organization an agent, trustee, custodi | | lian/ for (| contribution | e or other as | ente not | included | | | | |
| Ia | on Form 990, Part X? | | | | | | | | Yes | XN | 10 |
| b | If "Yes," explain the arrangement in Part XIII | | | | | | | ∟ | | | .0 |
| ~ | | | lio ming t | | | | | | Amoun | t | |
| с | Beginning balance | | | | | | 1c | | 9 | 5,415 | • |
| | Additions during the year | | | | | | | | | 1,097 | |
| | Distributions during the year | | | | | | | | | | |
| | Ending balance | | | | | | | | 19 | 5,512 | • |
| | Did the organization include an amount on Fe | | | | | | | X | Yes | N | ю |
| b | If "Yes," explain the arrangement in Part XIII. | | | | | | | | | X | |
| Par | t V Endowment Funds. Complete i | f the organization ar | | | rm 990, Part | | | | | | |
| | | (a) Current year | (b) F | Prior year | (c) Two yea | rs back | (d) Three y | ears back | (e) Four | years bac | k |
| | Beginning of year balance | | | | | | | | | | |
| b | Contributions | | | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | | | |
| | Grants or scholarships | | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | | |
| | and programs | | | | | | | | | | |
| | Administrative expenses | | | | | | | | | | |
| g 2 | End of year balance Provide the estimated percentage of the curr | l cont year and balanc | l o (lino 1c | |) hold as: | | | | | | |
| | Board designated or quasi-endowment | - | ی ا ۱۳۱۳) ع % | y, column (a) | ij neiu as. | | | | | | |
| b | Permanent endowment | % | | | | | | | | | |
| c | | % | | | | | | | | | |
| • | The percentages on lines 2a, 2b, and 2c sho | | | | | | | | | | |
| 3a | Are there endowment funds not in the posse | • | ation tha | t are held ar | nd administer | ed for th | ne | | | | |
| | organization by: | Ũ | | | | | | | [| Yes N | o |
| | (i) Unrelated organizations | | | | | | | | 3a(i) | | |
| | (ii) Related organizations | | | | | | | | 3a(ii) | | |
| b | If "Yes" on line 3a(ii), are the related organiza | tions listed as requir | red on S | chedule R? | | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | | wment f | unds. | | | | | | | |
| Par | t VI Land, Buildings, and Equipm | | | | | | | | | | |
| | Complete if the organization answered | d "Yes" on Form 990 | D, Part IV | /, line 11a. S | ee Form 990 | , Part X, | line 10. | | | | |
| | Description of property | (a) Cost or o basis (investr | | • • • | or other (other) | | ccumulate | d | (d) Boo | k value | |
| 1a | Land | | | | | | | | | | |
| | Buildings | | | | | | | | | | |
| | Leasehold improvements | | | | | | <u></u> | | <u> </u> | | |
| d | Equipment | | | | 5,709. | | 964,00 | <u>1.</u> | | <u>1,648</u> | |
| | Other | | | | 2,400. | | | | | 2,400 | |
| Total | . Add lines 1a through 1e. (Column (d) must e | <u>qual Form 990, Part</u> | X, colun | nn (B), line 1 | 0c.) | | | | 674 | 4,048 | • |

Schedule D (Form 990) 2022

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| Part VII Investments - Other Securities. | on Form 990, Part IV, line 1 | 1b See Form 000 Part V line 12 | |
|---|------------------------------|--|-------------------------|
| Complete if the organization answered "Yes" (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or e | nd-of-year market value |
| (1) Financial derivatives | | | , |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or e | |
| (1) PREFERRED STOCK | 42,789,597. | END-OF-YEAR MARKE | |
| (2) NOTES RECEIVABLE | 4,512,513. | END-OF-YEAR MARKE | |
| (3) NR - CURRENT PORTION (4) NCAF | 250,000. 100. | END-OF-YEAR MARKE' COST | I VALUE |
| | 100. | 0051 | |
| (5) | | | |
| (6) | | | |
| (7) (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | 47,552,210. | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line 1 | 1d. See Form 990, Part X, line 15. | |
| (a) | Description | | (b) Book value |
| (1) BENEFICIAL INTEREST IN THE | E CLEVELAND FO | UNDATION | 25,576,397. |
| (2) RIGHT OF USE ASSETS | | | 6,164,220. |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. | 9 15.) | | 31,740,617. |
| | on Form 000 Dort IV line 1 | 1. or 11f Coo Form 000 Port V line (|)E |
| Complete if the organization answered "Yes" 1 (a) Description of liability | on Form 990, Part IV, line T | Te of TTI. See Form 990, Part A, Ine 2 | (b) Book value |
| | | | |
| (1) Federal income taxes (2) LEASE LIABILITY | | | 6,164,220. |
| | | | 0,104,220. |
| (3) (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | 25) | | 6,164,220. |
| Liability for uncertain tax positions. In Part XIII, provide | | | |

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... 🔀

Schedule D (Form 990) 2022

232053 09-01-22

| Sche | dule D (Form 990) 2022 JUMPSTART INC. | | 34-1398522 Page 4 |
|------|---|---------------------|-------------------|
| Pa | t XI Reconciliation of Revenue per Audited Financial Sta | tements With Reven | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, li | ne 12a. | |
| 1 | Total revenue, gains, and other support per audited financial statements | | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| а | Net unrealized gains (losses) on investments | 2a | |
| b | Donated services and use of facilities | 2b | |
| с | Recoveries of prior year grants | 2c | |
| d | Other (Describe in Part XIII.) | 2d | |
| е | Add lines 2a through 2d | | 2e |
| 3 | Subtract line 2e from line 1 | | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIII.) | 4b | |
| с | Add lines 4a and 4b | | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12 | .) | |
| Pa | rt XII Reconciliation of Expenses per Audited Financial St | atements With Exper | nses per Return. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, li | ne 12a. | |
| 1 | Total expenses and losses per audited financial statements | | 1 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| а | Donated services and use of facilities | 2a | |
| b | Prior year adjustments | 2b | |
| С | Other losses | 2c | |
| d | Other (Describe in Part XIII.) | 2d | |
| е | Add lines 2a through 2d | | |
| 3 | Subtract line 2e from line 1 | | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIII.) | 4b | |
| С | Add lines 4a and 4b | | |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 | | |
| Pa | rt XIII Supplemental Information. | | |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

| DURING | 2021, | JUMPSTART | WAS | AWARDED | \$300,000 | IN | FISCAL | AGENCY | SUPPORT | то | BE |
|--------|-------|-----------|-----|---------|-----------|----|--------|--------|---------|----|----|
| | | | | | | | | | | | |

MANAGED AND DISBURSED IN FUTURE PERIODS. ADDITIONAL AWARDS WERE ISSUED IN

2023.

PART X, LINE 2:

THE PROVISIONS OF "ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES" PRESCRIBE A

RECOGNITION THRESHOLD AND A MEASUREMENT ATTRIBUTE FOR FINANCIAL STATEMENT

RECOGNITION AND MEASUREMENT OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN

IN A TAX RETURN. FOR THOSE BENEFITS TO BE RECOGNIZED, A TAX POSITION MUST

BE MORE-LIKELY-THAN-NOT TO BE SUSTAINED UPON EXAMINATION BY TAXING

| AUTHORITIES. | THE | AMOUNT | RECOGNIZED | IS | MEASURED | AS | THE | AMOUNT | OF | BENEFIT |
|-----------------|-----|--------|------------|----|----------|----|-----|--------|-----|-------------------------|
| 232054 09-01-22 | | | | | | | | | Sch | edule D (Form 990) 2022 |
| | | | | | 33 | | | | | |

| Schedule D (Form 990) 2022 JUMPSTART INC. Part XIII Supplemental Information (continued) | 34-1398522 Page 5 |
|---|-------------------|
| THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED UPON ULT | MATE |
| SETTLEMENT. JUMPSTART RECOGNIZES INTEREST AND PENALTIES ACC | CRUED, IF ANY, |
| RELATED TO UNRECOGNIZED TAX UNCERTAINTIES IN INCOME TAX EXE | PENSE. JUMPSTART |
| DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIO | DNS. |
| | |
| | |
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Schedule D (Form 990) 2022

232055 09-01-22

| SCHEDULE I (Form 990) | Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. | | | | | | | | | |
|--|--|---|-----------------------------|--|---|---------------------------------------|--|--|--|--|
| Department of the Treasury Attach to Form 990. Internal Revenue Service Go to www.irs.gov/Form990 for the latest information. | | | | | | | | | | |
| Name of the organization | | GO to www.irs | .gov/Form990 for | the latest morma | ation. | | Inspection Employer identification number | | | |
| JUMPSTART | INC. | | | | | | 34-1398522 | | | |
| Part I General Information on Grants a | nd Assistance | | | | | | | | | |
| Does the organization maintain records t criteria used to award the grants or assis Describe in Part IV the organization's pro- | tance? | | | | U U | stance, and the selection | on XYes No | | | |
| Part II Grants and Other Assistance to I | Domestic Organiz | ations and Domestic | Governments. C | complete if the org | anization answered "Y | es" on Form 990, Part | IV, line 21, for any | | | |
| recipient that received more than \$ | - | | | | (f) Method of | (a) Decemination of | | | | |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance | | | |
| ASSETS TOLEDO 2200 JEFFERSON AVE TOLEDO, OH 43604 | 31-1656341 | 501C3 | 12,500. | 0. | | | ECONOMIC DEVELOPMENT | | | |
| CENTER FOR INNOVATIVE FOOD TECHNOLOGY - 5555 AIRPORT HIGHWAY - TOLEDO, OH 43615 | 34-1565585 | 501C3 | 10,000. | 0. | | | ECONOMIC DEVELOPMENT | | | |
| ECON & COMM DEV INST ECDI 1655 OLD LEONARD AVENUE COLUMBUS, OH 43219 | 31-1145544 | 501C3 | 7,500. | 0. | | | ECONOMIC DEVELOPMENT | | | |
| HISPANIC BUSINESS CENTER 2511 CLARK AVE CLEVELAND, OH 44109 | 34-1805510 | 501C3 | 250,000. | 0. | | | ECONOMIC DEVELOPMENT | | | |
| INCLUSIVE FOR WOMEN 425 JEFFERSON AVE, 3RD FLOOR TOLEDO, OH 43604 | 47-3035322 | 501C3 | 15,000. | 0. | | | ECONOMIC DEVELOPMENT | | | |
| NORTHWEST OHIO HISPANIC CHAMBER OF COMMERCE - 10802 WATERVILLE ST - WHITEHOUSE, OH 43571 2 Enter total number of section 501(c)(3) ar | 76-0838127 nd government org | janizations listed in the | 20,000. e line 1 table | 0. | | | BUSINESS SUPPORT | | | |

3 Enter total number of other organizations listed in the line 1 table ...

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| 232241 |
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| 04-01-22 |
| 04-01-22 |

JUMPSTART INC.

Schedule I (Form 990)

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|----|---|--|
|----|---|--|

| (a) Name and address of | (b) EIN | (c) IRC section | (d) Amount of | (e) Amount of | (f) Method of | (g) Description of | (h) Purpose of grant |
|---|------------|-----------------|---------------|-----------------------|---|---------------------|----------------------|
| organization or government | | if applicable | cash grant | noncash assistance | valuation (book, FMV, appraisal, other) | non-cash assistance | or assistance |
| TOLEDO REGIONAL CHAMBER | | | | | | | |
| 300 MADISON AVE, STE 200 | | | | | | | |
| TOLEDO, OH 43604 | 34-4374780 | 501C3 | 35,000. | 0. | | | ECONOMIC DEVELOPMENT |
| | | | , | | | | |
| AMAYSING KIDS | | | | | | | |
| 6254 TIMBERSIDE DR | | | | | | | |
| TOLEDO, OH 43615 | 86-2720248 | | 10,000. | 0. | | | BUSINESS SUPPORT |
| CONDUCT OT ALL ON CONDUCTOR | | | | | | | |
| GOURMET GIRL CUSTOM CAKES 2361 TRAYMORE RD | | | | | | | |
| | 47-4459656 | | 11 000 | 0. | | | BUSINESS SUPPORT |
| UNIVERSITY HEIGHTS, OH 44118 | 47-4459656 | | 11,000. | 0. | | | BUSINESS SUPPORT |
| GREATER CLEVELAND PARTNERSHIP | | | | | | | |
| 1240 HURON RD SUITE 300 | | | | | | | |
| CLEVELAND, OH 44115 | 34-6528498 | 501C3 | 25,000. | 0. | | | ECONOMIC DEVELOPMENT |
| · · · · | | | | | | | |
| ISLAY CAKES | | | | | | | |
| 204 WELLS COURT | | | | | | | |
| EUCLID, OH 44132 | 82-2959529 | | 35,500. | 0. | | | BUSINESS SUPPORT |
| IT'S WRAP | | | | | | | |
| 7600 EXCHANGE STREET | | | | | | | |
| CLEVELAND, OH 44120 | 84-1965777 | | 11,000. | 0. | | | BUSINESS SUPPORT |
| | 04 1903/// | | 11,000. | | | | DUSTNESS SUFFORT |
| LARCHMERE FIRE WORKS | | | | | | | |
| 12406 LARCHMERE BLVD | | | | | | | |
| CLEVELAND, OH 44120 | 47-5124752 | | 10,000. | ٥. | | | BUSINESS SUPPORT |
| | | | | | | | |
| LAVISH ME BY ADORE LLC | | | | | | | |
| 38210 BAINBRIDGE ROAD | | | | | | | |
| SOLON, OH 44139 | 86-3578374 | | 10,000. | 0. | | | BUSINESS SUPPORT |
| LIALGON MEDIA | | | | | | | |
| LIAISON MEDIA | | | | | | | |
| 14950 DELAWARE AVE | | | 07 000 | ^ | | | |
| LAKEWOOD, OH 44107 | 85-2858854 | | 27,000. | Ο. | | 1 | BUSINESS SUPPORT |

Schedule I (Form 990)

| Sche | dule I (Form 990) | JUMPSTART | INC. | |
|------|-------------------|-------------------------|---|-----------------------------------|
| Par | t II Continuation | n of Grants and Other A | Assistance to Domestic Organizations and Domestic Governments | (Schedule I (Form 990), Part II.) |

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|----------------------------------|---------------------------------|---|---|--|---------------------------------------|
| LIVIA ROSE CONFECTIONS LLC 5705 VAN AKEN BLVD APT 9 | | | | | | | |
| HAKER HEIGHTS, OH 44120 | 45-5621720 | | 25,000. | 0. | | | BUSINESS SUPPORT |
| RHONDA CROWDER AND ASSOCIATES | 45 0442000 | | 10 500 | | | | |
| CLEVELAND, OH 44106 | 45-2443809 | | 12,500. | 0. | | | BUSINESS SUPPORT |
| TOLEDO CUSTOM APPAREL 3270 RULO ROAD | | | | | | | |
| FOLEDO, OH 43613 | 87-2190787 | | 10,000. | 0. | | | BUSINESS SUPPORT |
| JNION MILES DEVELOPMENT CORPORATION - 4127 E. 131ST STE | | | | | | | |
| .00 - CLEVELAND, OH 44105 | 34-1336972 | 501C3 | 10,000. | 0. | | | ECONOMIC DEVELOPMENT |
| | | | | | | | |
| | | | | | | | |
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Schedule I (Form 990)

Schedule I (Form 990) 2022

JUMPSTART INC.

34-1398522 Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| ethod of valuation (f) Description of noncash assistanc MV, appraisal, other) |
|---|
| |
| |
| |
| |
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| |
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| _ |

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

FORM 990, SCHEDULE I, PART III

GRANTS TO INDIVIDUALS ARE MADE AS PART OF JUMPSTART INCLUSION PROGRAMS

TO PROMOTE BUSINESS GROWTH AND ECONOMIC DEVELOPMENT THROUGH THE SMALL

BUSINESS PROGRAM. DECISIONS ARE MADE AS DESCRIBED IN SCH I PART IV FOR

THE VISIBLE VOICE PROGRAM AND SMALL BUSINESS IMPACT PROGRAM. PLEASE

REFER TO THE ADDITIONAL DISCLOSURE IN THIS SECTION.

FORM 990, SCHEDULE I, PART IV

GRANTS TO ORGANIZATIONS ARE MADE FOR JUMPSTART INCLUSION PROGRAMS,

CONSISTING OF THE SMALL BUSINESS PROGRAM. GRANTS TO INDIVIDUALS WERE FOR JUMPSTART INCLUSION ACTIVITIES FROM THE SMALL BUSINESS PROGRAM. THE SMALL BUSINESS PROGRAM HAS THREE PROCESSES TO DETERMINE AWARDEES AND AMOUNTS AWARDED. ONE PROCESS IS FOR THE BUSINESS GROWTH COLLABORATIVE WHICH IS GOVERNED BY AN ADVISORY BOARD WHO REVIEWS ORGANIZATION APPLICATION PROPOSALS FOR CLIENT SERVICES WITH THE PARTICIPATION OF JUMPSTART STAFF. THE VISIBLE VOICE PROGRAM IS A DONOR DRIVEN PROGRAM WHICH ALONG WITH JUMPSTART STAFF MAKE RECOMMENDATIONS. THE SMALL BUSINESS IMPACT PROGRAM IS MANAGED BY JUMPSTART STAFF WHO EVALUATE PROGRAM APPLICANTS TWICE A YEAR. CHOOSING COMPANIES TO PARTICIPATE IN TWO COHORT CLASSES PER YEAR WHO RECEIVE AWARDS BASED UPON JUDGES

DECISIONS.

Schedule I (Form 990)

232291 04-01-22

| SC | HEDULE J | Comper | nsation Information | 1 | OMB No. 1 | 1545-004 | 47 |
|---|---|--|---|-----------|-------------|------------|----------|
| (Fo | rm 990) | | | | 2022 | | |
| | | | | | 20 | _ _ | - |
| Depa | JUMPSTART INC. 34 Part I Questions Regarding Compensation 4 Part VI, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. 5 First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain D Id any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain D Id the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation committee Mileopendent compensation consultant X Compensation committee Approval by the board or compensation committee Participate in or receive payment from a supplemental nonqualified retimement plan? | | | | Open to | | |
| Intern | al Revenue Service | | 90 for instructions and the latest information. | <u> </u> | Inspe | | |
| Nam | e of the organization | | | | | | mber |
| Do | | | | 34-1 | 39852 | 2 | |
| Pa | | Regarding Compensation | | | | | T |
| 4- | | | | 000 | | Yes | No |
| а | | | | 990, | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | pending account | Personal services (such as maid, chauned | ir, chei) | | | |
| h | If any of the boxes | n line 1a are checked, did the organization | on follow a written policy regarding payment or | | | | |
| D | • | · | | | 1b | | x |
| 2 | | | | | | | |
| 2 | • | | | | 2 | х | |
| | trustees, and onice | | | | | | |
| 3 | Indicate which if ar | w of the following the organization used t | to establish the compensation of the organization's | : | | | |
| - | | | | | | | |
| | | 11,5 | , , , | | | | |
| | | | | | | | |
| | | | | | | | |
| | | - | | ommittee | | | |
| | | | , , , , , , , , , , , , , , , , , | | | | |
| 4 | During the year, did | any person listed on Form 990, Part VII, | Section A, line 1a, with respect to the filing | | | | |
| | | | | | | | |
| а | Receive a severanc | e payment or change-of-control payment? | , | | 4a | | X |
| b | Participate in or rec | eive payment from a supplemental nonqu | alified retirement plan? | | 4b | | X |
| с | Participate in or rec | eive payment from an equity-based comp | ensation arrangement? | | 4c | | X |
| Compensate Employees Component Employees Dependent of the Inserver Complete If the organization answerd "Ves" on Form 990, Part IV, line 23, Attach to Form 990. Name of the organization IUMP START INC. Part I Questions Regarding Compensation 34 - 1 Part I Consultations The organization Imployee I Imployee JUMP START INC. 34 - 1 Part I Consultations Description Instructions and the latest information regarding these items. Imployee I Imployee Jump Start Taxin International Start Taxin Internation Internation Information regarding these items. Imployee I Imployee Taxindemnification and gross-up payments Payments for business use of personal use Imployee Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1 are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No." complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on ine 1a? 3 Indicate which, if any, of the following t | | | | | | | |
| | | | | | | | |
| | Only section 501(c |)(3), 501(c)(4), and 501(c)(29) organization | ons must complete lines 5-9. | | | | |
| 5 | For persons listed of | n Form 990, Part VII, Section A, line 1a, c | lid the organization pay or accrue any compensation | n | | | |
| | contingent on the re | evenues of: | | | | | |
| а | The organization? | | | | 5 a | | <u> </u> |
| | | | | | | | X |
| | | | | | | | |
| 6 | For persons listed of | n Form 990, Part VII, Section A, line 1a, c | lid the organization pay or accrue any compensation | n | | | |
| | • | 0 | | | | | |
| а | The organization? | | | | <u>6a</u> | | <u> </u> |
| b | , 0 | | | | 6b | | X |
| | | | | | | | |
| 7 | | | | | | | |
| | | | | | 7 | | X |
| 8 | - | | | ıe | | | |
| | | | | | 8 | | X |
| 9 | | | ble presumption procedure described in | | | | |
| | | | | | | | |
| LHA | For Paperwork Re | eduction Act Notice, see the Instruction | is for Form 990. | Sched | ule J (Forn | n 990) |) 2022 |

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34-1398522

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | (B) Breakdown of W | /-2 and/or 1099-MIS0 compensation | C and/or 1099-NEC | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) | |
|-------------------------------|--------------------|-----------------------------------|---|---|-------------------------|------------------------------------|-----------------------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) RAY T LEACH | (i) | 346,902. | 346,942. | 652. | 26,939. | 20,146. | 741,581. | 0. |
| CHIEF EXECUTIVE OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) JEROLD J FRANTZ | (i) | 243,496. | 161,411. | 1,028. | 12,497. | 17,098. | 435,530. | 0. |
| PRESIDENT, JUMPSTART VENTURES | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (3) KAREN C ADAME | (i) | 207,319. | 139,989. | 1,028. | 10,769. | 17,082. | 376,187. | 0. |
| CHIEF FINANCIAL OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (4) TELEANGE THOMAS | (i) | 259,333. | 41,012. | 168. | 9,128. | 6,476. | 316,117. | 0. |
| CHIEF OPERATING & RELATION | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (5) HARDIK DESAI | (i) | 230,657. | 35,364. | 159. | 7,968. | 1,000. | 275,148. | 0. |
| MANAGING PTNR, INVESTING | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (6) MATTHEW W MILLER | (i) | 200,762. | 35,364. | 1,109. | 7,400. | 15,871. | 260,506. | 0. |
| MANAGING PTNR, PORTFOLIO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (7) A LAMONT MACKLEY | (i) | 194,788. | 33,596. | 2,134. | 7,068. | 12,499. | 250,085. | 0. |
| FORMER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (8) JOHN W GRACE JR | (i) | 194,583. | 26,670. | 142. | 6,638. | 450. | 228,483. | 0. |
| CHIEF PEOPLE & CULTURE OFF | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (9) LORNE J NOVICK | (i) | 176,375. | 27,579. | 0. | 6,293. | 11,279. | 221,526. | 0. |
| CHIEF SERVICES OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (10) KEVIN MENDELSOHN | (i) | 173,605. | 17,739. | 246. | 5,740. | 450. | 197,780. | 0. |
| SR VENTURE PARTNER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (11) NADINE NANA | (i) | 147,862. | 14,310. | 218. | 5,259. | 17,344. | 184,993. | 0. |
| VENTURE PARTNER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (12) KYLE FRANTZ | (i) | 158,790. | 8,295. | 139. | 5,013. | 450. | 172,687. | 0. |
| FORMER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

Schedule J (Form 990) 2022

JUMPSTART INC.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

THE ORGANIZATION IS A MEMBER OF THE UNION CLUB OF CLEVELAND, AS A

CONVENIENCE FOR USE OF MEETING EXECUTIVES, FOUNDATION HEADS AND OTHER

INFLUENTIAL PERSONS. EXPENSES PAID TO THE UNION CLUB WERE GENERALLY LIMITED

TO THE MONTHLY DUES OF THE CLUB. THE FACILITY WAS USED SPARINGLY FOR

LUNCHEON MEETINGS. THE MEMBERSHIP MUST BE IN THE NAME OF A PERSON AND

THEREFORE THE MEMBERSHIP HAS BEEN DESIGNATED TO THE CEO RAY LEACH.

SCHEDULE J, PART II, BONUS & INCENTIVE COMPENSATION

IN 2022, THE ORGANIZATION PAID AMOUNTS EARNED FROM A LONG-TERM

INCENTIVE PROGRAM WHICH IS INCLUDED IN THE BONUS AND INCENTIVE

COMPENSATION.

Schedule J (Form 990) 2022

SCHEDULE O (Form 990) Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



JUMPSTART INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

GOALS & RAISING CAPITAL RESULTING IN JOB CREATION & GROWTH IN NORTHERN

OHIO.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

OF NORTHERN OHIO, AN AREA WHICH HAS EXPERIENCED ECONOMIC DECLINE AND

COMMUNITY DETERIORATION ("ECONOMIC REVITALIZATION PROGRAMS").

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

DETERIORATION, AND ENHANCING ITS ECONOMIC REVITALIZATION.

JUMPSTART CONDUCTS INVESTMENT ACTIVITIES TO SUPPLEMENT STATE AND LOCAL GOVERNMENT ECONOMIC AND JOB DEVELOPMENT INVESTMENT AND OTHER PROGRAMS DIRECTED AT ENCOURAGING THE INITIATION OF GROWTH, MATURATION AND EXPANSION OF SMALL BUSINESSES WITH A POTENTIAL FOR PROVIDING ENHANCED EMPLOYMENT OPPORTUNITIES AND THEREBY CONTRIBUTING TO AN ECONOMIC REVITALIZATION OF NORTHERN OHIO. JUMPSTART OFTEN BUNDLES GUIDANCE FROM EXPERIENCED VENTURE PARTNERS WITH ITS SEED INVESTMENT CAPITAL. EARLY-STAGE INVESTMENT FROM JUMPSTART ALLOWS THESE INNOVATIVE COMPANIES TO COMPLETE PRODUCT PROTOTYPES, CONDUCT EARLY MARKETING CAMPAIGNS, AND ADD KEY MEMBERS. SIMILARLY, THE STRATEGIC AND OPERATIONAL GUIDANCE FROM VENTURE PARTNERS ENABLES INNOVATION-ORIENTED ENTREPRENEURS TO HIT KEY ADVANCE THROUGH STAGES OF THE BUSINESS, GROWTH MILESTONES, AND ATTRACT THROUGH FISCAL YEAR 2023, FOLLOW-ON FUNDING. JUMPSTART HAS INVESTED \$93M IN 170 PORTFOLIO COMPANIES WHOSE BUSINESS ACTIVITIES WERE DETERMINED TO BE CONSISTENT WITH THE GOALS OF THE ECONOMIC LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2022 232211 10-28-22 43

43 0 0 5 0 1 Name of the organization

JUMPSTART INC.

REVITALIZATION PROGRAM.

WITH REGARD TO ACCELERATING GROWTH, CLIENT AND PORTFOLIO COMPANIES RECEIVE INTENSIVE TECHNICAL SUPPORT FROM THE JUMPSTART TEAM. VENTURE PARTNERS AND MENTORS ASSIGNED TO A CLIENT COMPANY PROVIDE GUIDANCE TO HELP ENSURE THAT KEY MILESTONES ARE MET. JUMPSTART ADVISORS HAVE:

1) CONNECTED JUMPSTART'S CLIENT AND PORTFOLIO COMPANIES WITH HUNDREDS

OF RESOURCES INCLUDING SUBJECT MATTER EXPERTS, BOARD MEMBERS,

MANAGEMENT TEAM MEMBERS, AND POTENTIAL CUSTOMERS.

2) ENABLED JUMPSTART CLIENT AND PORTFOLIO COMPANIES TO MEET INDIVIDUAL

MILESTONES, INCLUDING: FINALIZING INTELLECTUAL PROPERTY, SECURING

FOLLOW-ON CAPITAL, BUILDING INTERNAL SYSTEMS AND DEVELOPING STRATEGIC

PARTNER AND CLIENT RELATIONSHIPS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

ECONOMIC REVITALIZATION OF THE REGION.

THE JUMPSTART OUTREACH AND EDUCATION PROGRAM'S MEDIA AND EVENT

PRESENTATIONS CONTINUALLY INFORM AND EDUCATE NORTHERN OHIO'S

ENTREPRENEURS, GIVING VISIBILITY TO THE SUCCESS OF ENTREPRENEURIAL

VENTURES AND PROVIDING SUPPORT TO ENABLE A THRIVING ENTREPRENEURIAL

COMMUNITY. FROM 7/1/22 THROUGH 06/30/23, THE OUTREACH AND EDUCATION

PROGRAM:

1) COMMUNICATED WITH MORE THAN 49,713 EMAIL SUBSCRIBERS AND MORE THAN

21,400 SOCIAL MEDIA FOLLOWERS, HIGHLIGHTING ENTREPRENEURIAL SUCCESSES 232212 10-28-22 44

| Schedule O (Form 990) 2022 | Page 2 |
|----------------------------|--------------------------------|
| Name of the organization | Employer identification number |
| JUMPSTART INC. | 34-1398522 |
| JUMPSTART INC. | 34-1398522 |

AS WELL AS EVENTS FOR NETWORKING AND LEARNING.

2) ACHIEVED 1,410 TOTAL MEDIA MENTIONS HIGHLIGHTING CLIENT SUCCESS

STORIES AND SHARING VALUEABLE INFORMATION SO REGIONAL ENTERPRENEURS CAN

ACCESS THE CAPITAL, SERVICES AND CONNECTIONS THEY NEED TO GROW. THESE

STORIES REACHED AUDIENCES THROUGHOUT THE COUNTRY AND HIGHLIGHTING

CLIENT SUCCESS STORIES.

3) HOSTED 37 IN PERSON AND 10 VIRTUAL EVENTS EMPOWERING ENTREPRENEURS

TO BUILD CRITICAL RESOURCE CONNENTIONS AND INCREASE THEIR KNOWLEDGE AND

EXPERTISE IN SUBJECT MATTER NECESSARY TO STARTING AND GROWING AN

EARLY-STAGE VENTURE OR SUCCESSFUL BUSINESS.

TO ENHANCE THE COVERAGE OF THIS SERIES MANY OF THESE EVENTS AND CONVERSATIONS ARE RECORDED AND MADE AVAILABLE AS PODCASTS, VIDEO SPOTLIGHTS AND OTHER CONTENT. THROUGH 06/30/23THERE HAVE BEEN MORE THAN 31,170 PODCAST DOWNLOADS FROM THE JUMPSTART WEBSITE AND MORE THAN 233,900 VIDEO VIEWS ON JUMPSTART'S YOUTUBE CHANNEL. OVERALL, THERE WERE MORE THAN 136,678 UNIQUE VISITORS TO JUMPSTART WEBSITES IN FISCAL YEAR 2023.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

GROWTH INTEREST AND POTENTIAL.

JUMPSTART'S STAFF, MENTORS AND NETWORK OF ADVISORS GUIDE NORTHERN

OHIO'S HIGH POTENTIAL ENTREPRENEURS, ASSISTING FOUNDERS IN CREATING AND

ARTICULATING HIGH GROWTH STRATEGIC AND OPERATIONAL PLANS, ACCESSING

INVESTMENT FUNDS AND MOVING THEIR BUSINESSES TOWARD KEY MILESTONES.

NETWORK ADVISORS, MENTORS AND ENTREPRENEURS-IN-RESIDENCE ARE SUCCESSFUL

45

SERIAL ENTREPRENEURS, SEASONED INVESTORS, INDUSTRY EXPERTS AND/OR

232212 10-28-22

2022.05050 JUMPSTART INC.

| Name of the organization | Employer identification number |
|---|--------------------------------|
| JUMPSTART INC. | 34-1398522 |
| | |
| FORMER CEOS, WITH SIGNIFICANT EXPERIENCE. JUMPSTART'S AD | VISORS HAVE A |
| | |
| SPECIAL FOCUS ON SUPPORTING WOMEN AND MINORITY ENTREPRENE | URS WORKING IN |

THE OVERALL ADVISORY PROGRAM IS A VITAL ASPECT IN THE GOAL HELPING TO REVITALIZE THE ECONOMIC ENVIRONMENT OF NORTHERN OHIO. JUMPSTART BELIEVES THAT THE AVAILABILITY OF EXPERIENCED ENTREPRENEURS, INVESTORS, INDUSTRY LEADERS AND EXECUTIVES TO STARTUP COMPANIES IS CRITICAL TO SUCCESS. GUIDANCE OF EARLY-STAGE ENTREPRENEURIAL ENDEAVORS PROVIDES INSIGHT, KNOWLEDGE AND GENERALLY BROADENS THE VISION OF THE ENTREPRENEUR.

ECONOMIC INCLUSION IS AT THE FOUNDATION AND CORE OF HOW JUMPSTART CONDUCTS BUSINESS, AS THIS GENUINE COMMITMENT ALLOWS JUMPSTART TO REALIZE THE RICH DIVERSITY OF TALENT AND PROMISE THAT EXTENDS THROUGHOUT NORTHERN OHIO.

42 PERCENT OF JUMPSTART'S BOARD OF DIRECTORS ARE WOMEN, AND 33 PERCENT ARE PEOPLE OF COLOR. MEANWHILE, 61 PERCENT OF JUMPSTART'S STAFF ARE WOMEN, WHILE NEARLY 40 PERCENT ARE PEOPLE OF COLOR.

ADDITIONALLY, FROM 7/1/22 TO 6/30/23, 43 PERCENT OF THE COMPANIES SERVED BY JUMPSTART WERE BLACK OWNED/LED, 11 PERCENT WERE

LATINO/HISPANIC OWNED/LED, AND 46 PERCENT WERE WOMAN OWNED/LED.

WE BELIEVE IN ACCELERATING THE GROWTH OF BLACK, LATINO AND WOMEN-OWNED

BUSINESSES BECAUSE IT IS A CRITICAL COMPONENT OF BUILDING AND

SUSTAINING A HEALTHY ECONOMY. THESE FIRMS HOLD GREAT PROMISE FOR THE 232212 10-28-22 46

| Name of the organization | Employer identification number |
|---|--------------------------------|
| JUMPSTART INC. | 34-1398522 |
| REGION, AS STATISTICALLY, MINORITY BUSINESSES TEND TO HIRE | MINORITY |
| WORKERS AT MORE THAN TWICE THE RATE OF NON-MINORITY FIRMS. | THE |
| CHALLENGE, HOWEVER, IS TO GROW THE TYPES OF BUSINESSES THAT | I CAN EMPLOY |
| MUCH LARGER NUMBERS. THERE IS A CRITICAL GAP IN FUNDING AND | D SUPPORT FOR |
| EARLY-STAGE, MINORITY-OWNED, HIGH POTENTIAL BUSINESSES THAT | I COULD |
| BECOME LARGE COMPANIES WHICH CREATE JOBS, WEALTH AND PROSP | ERITY. |
| | |
| THROUGH ECONOMIC INCLUSION INITIATIVES, JUMPSTART PROVIDES | ASSISTANCE |
| FAILORED TO THE SPECIFIC NEEDS OF THESE HISTORICALLY UNDER | SERVED |
| COMMUNITIES TO GUIDE HIGH IMPACT MINORITY AND WOMEN OWNED | BUSINESSES |
| SEEKING TO RAISE CAPITAL FROM PRIVATE INVESTORS IN ORDER TO | D BECOME |
| LARGER SCALE NATIONAL AND INTERNATIONAL FIRMS. ADVISORS AL | SO ASSIST |
| FARGETED BUSINESSES SITUATED IN THE URBAN CENTERS OF NORTH | ERN OHIO, |

WHOSE BUSINESSES DIRECTLY AFFECT MINORITY POPULATIONS. BY PROVIDING

INTENSIVE HANDS-ON GUIDANCE AND STRATEGIC PLANNING, THESE ADVISORS

ENABLE ENTREPRENEURS TO ACCESS INVESTMENT FUNDS, AND MOVE THEIR

BUSINESSES TOWARD CRITICAL MILESTONES. JUMPSTART EMBEDS ITS ECONOMIC

INCLUSION PROGRAMMING ACROSS ALL OF ITS ACTIVITIES. SPECIFIC EXAMPLES

INCLUDE:

1) THE JUMPSTART FOCUS FUND, A \$10 MILLION VENTURE CAPTIAL FUND SPECIFICALLY DEDICATED TO SUPPORTING FEMALE AND/OR MINORITY LED STARTUPS ACROSS OHIO.

2) THE SMALL BUSINESS IMPACT PROGRAM, WHICH PROVIDES A DIVERSE GROUP OF

TRADITIONALLY UNDERREPRESENTED SMALL BUSINESS OWNERS WITH ONE-ON-ONE

BUSINESS ASSISTANCE, GRANT CAPITAL AND CONNECTIONS TO VALUABLE

COMMUNITY RESOURCES.

232212 10-28-22

Name of the organization

JUMPSTART INC.

Employer identification number 34-1398522

3) PITCH CYPHER, A PITCH EVENT CONNECTING EARLY-STAGE TECH

FOUNDERS-OF-COLOR WITH CRITICAL RESOURCES INCLUDING CAPITAL AND HIGH

IMPACT TECHNICAL SERVICES.

FORM 990, PART VI, SECTION A, LINE 6:

JUMPSTART'S SOLE MEMBERS ARE TEAMNEO AND CASE WESTERN RESERVE UNIVERSITY

WHO MAY APPOINT ONE TRUSTEE PER EACH MEMBER TO THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7A:

REFER TO RESPONSE REGARDING TEAM MEMBERS.

FORM 990, PART VI, SECTION B, LINE 11B:

PROCESS USED TO REVIEW THE FORM 990:

COPIES OF THE COMPLETED FORMS ARE PROVIDED TO THE MEMBERS OF THE FINANCE AND AUDIT COMMITTEE AND A MEETING IS HELD PRIOR TO THE FILING OF THE RETURNS. THE CHIEF FINANCIAL OFFICER AND THE VICE PRESIDENT, FINANCE PRESENT THE RETURNS FOR REVIEW AND COMMENT BY THE COMMITTEE. THE AUDITORS PREPARE THE RETURN AND ARE INVITED TO THE MEETING WITH ATTENDANCE AT THEIR DISCRETION. ALL PERTINENT FORM RESPONSES AND FINANCIAL SCHEDULES ARE PRESENTED FOR COMMENT AND EXPLANATION. UPON FULL REVIEW AND APPROVAL BY THE COMMITTEE THE RETURNS ARE SHARED WITH THE FULL BOARD OF DIRECTORS AND APPROVED FOR FILING, WHICH WILL TAKE PLACE ON A TIMELY BASIS SUBSEQUENT TO THE APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

COMPLIANCE WITH CONFLICT OF INTEREST POLICY:

JUMPSTART STAFF AND BOARD OF DIRECTORS FOLLOW ITS CONFLICT OF INTEREST 232212 10-28-22

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| Schedule O (Form 990) 2022 | Page 2 |
|--|--------------------------------|
| Name of the organization | Employer identification number |
| JUMPSTART INC. | 34-1398522 |
| PROCEDURE THROUGHOUT THE YEAR. AFTER AN INITIAL REVIEW BY | THE CHIEF |
| FINANCIAL OFFICER, THE FINANCE/AUDIT COMMITTEE OF THE BOAR | D OF DIRECTORS |
| REVIEWS ALL STAFF AND BOARD CONFLICT OF INTEREST DISCLOSUR | E FORMS TO |
| DETERMINE ANY THAT MAY WARRANT FURTHER INVESTIGATION OR IN | TERNAL CONTROL |
| STEPS. IN THE EVENT THERE ARE ANY, THESE STEPS ARE COMMUN | ICATED TO THE |
| BOARD AND STAFF SO THAT ALL ARE AWARE OF ANY POTENTIAL CON | FLICTS THAT COULD |
| ARISE DURING THE NORMAL COURSE OF BUSINESS. IF THE CONFLIC | T IS SUCH THAT AN |
| INDIVIDUAL IS DEEMED TO BE TERMINALLY CONFLICTED, THEN THA | T PERSON MUST |
| RESOLVE THE CONFLICT WHICH COULD MEAN STEPS UP TO AND INCL | UDING RESIGNATION |
| FROM THE BOARD OF DIRECTORS OR EMPLOYMENT WITH JUMPSTART I | NC. THE MOST |
| LIKELY SITUATION FOR AN INDIVIDUAL IS A PERCEIVED CONFLICT | OF INTEREST |
| WHICH RESULTS IN THAT INDIVIDUAL DISCLOSING THIS SITUATION | DURING THE |
| NORMAL COURSE OF BUSINESS, AND SUBSEQUENTLY RECUSING THEMS | ELVES FROM A VOTE |
| OR DECISION OF THE ORGANIZATION. THE ORGANIZATION AND ITS | STAFF HAS A |
| HISTORY OF ACTIVE MONITORING OF SUCH SITUATIONS. | |

IN THE CASE OF THE BOARD OF DIRECTORS AND ITS COMMITTEES, THE MINUTES FROM MEETINGS AND VOTING RECORDS IDENTIFY WHEN A MEMBER RECUSES THEMSELVES DUE TO PERCEIVED CONFLICTS OF INTEREST. IN THE CASE OF STAFF, IT IS COMMON FOR AN EMPLOYEE TO CONTACT THEIR SUPERVISOR AND THE CHIEF FINANCIAL OFFICER WHEN A QUESTION ARISES. THE ISSUE IS DISCUSSED AND IN MOST CASES THE CHIEF FINANCIAL OFFICER PROVIDES THE EMPLOYEE WITH AN INTERPRETATION AND INSTRUCTIONS ON HOW TO PROCEED BASED UPON THE DESCRIPTION OF THE SITUATION. THESE ACTIVITIES TAKE PLACE VIA CONVERSATIONS AS WELL AS DIGITALLY AT TIMES USING E-MAIL. IF A SITUATION IS COMPLEX OR UNCLEAR, IT IS ELEVATED TO THE FINANCE/AUDIT COMMITTEE FOR A DECISION WITH E-MAIL BEING THE USUAL VEHICLE TO DO SO. THE ORGANIZATION ALSO CONDUCTS ANNUAL TRAINING ON COMPLIANCE WITH OUR CONFLICT OF INTEREST POLICES AND EDUCATES NEW EMPLOYEES DURING 22212 10-28-22 49

2022.05050 JUMPSTART INC.

Name of the organization

JUMPSTART INC.

ORIENTATION ON ALL INTERNAL CONTROLS RELATED TO CONFLICT OF INTEREST,

ETHICS, WHISTLEBLOWERS, FRAUD PREVENTION AND ACCOUNTING POLICIES.

FORM 990, PART VI, SECTION B, LINE 15:

DETERMINING COMPENSATION OF CEO, EXECUTIVE DIRECTOR, OR TOP MANAGEMENT

OFFICIAL:

THE COMPENSATION COMMITTEE OF JUMPSTART'S BOARD OF DIRECTORS IS RESPONSIBLE FOR APPROVING THE ENTIRE ORGANIZATION'S COMPENSATION EACH YEAR. THE COMPENSATION COMMITTEE IS MADE UP OF INDEPENDENT BOARD DIRECTORS AND NO ORGANIZATION STAFF. FOR THE SENIOR STAFF OF THE ORGANIZATION, THE COMMITTEE GATHERS COMPARABLE SALARY DATA FROM SIMILAR ORGANIZATIONS AS WELL AS BUDGET INFORMATION FOR THESE. ANNUAL SALARY AND PERFORMANCE COMPENSATION SURVEY RESULTS PUBLISHED BY PROFESSIONAL STAFFING ORGANIZATIONS IS USED BY THE COMMITTEE. ADDITIONALLY, THE COMMITTEE HAS ENGAGED WITH OUTSIDE COMPENSATION CONSULTANTS PERIODICALLY TO PERFORM A COMPENSATION ANALYSIS. THE SALARY AND PERFORMANCE COMPENSATION HISTORY FOR ANY POSITION BEING EVALUATED IS ALSO SHARED WITH THE COMMITTEE SO THAT THE HISTORICAL TOTAL COMPENSATION PROGRESSION CAN BE TAKEN INTO ACCOUNT WHEN CONSIDERING ANY CHANGES GOING FORWARD. THE COMMITTEE ANALYZES ALL DATA AND MEETS WITH THE JUMPSTART CEO TO GAIN AN UNDERSTANDING OF THE ORGANIZATION'S RECOMMENDED SALARY FOR THE NEXT BUDGET YEAR BASED ON ALL FACTORS INCLUDING ACHIEVEMENT OF INDIVIDUAL AND ORGANIZATIONAL OBJECTIVES, SUPERVISORY REVIEWS AND RECOMMENDATIONS, AND ANY OTHER CIRCUMSTANCES PRESENTED.

ONCE THIS IS DONE, THE COMMITTEE RETREATS AND INDEPENDENTLY RENDERS ITS

RECOMMENDATION FOR COMPENSATION FOR ALL STAFF AND COMMUNICATES THAT

RECOMMENDATION TO THE CEO AND INDEPENDENTLY TO THE PAYROLL DEPARTMENT OF

THE ORGANIZATION.

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Schedule O (Form 990) 2022

JUMPSTART INC.

Employer identification number 34 - 1398522

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION SHARES INFORMATION THAT FALLS WITHIN PARAMETERS AGREED UPON BY OUR FUNDERS, CLIENTS AND PORTFOLIO COMPANIES. THE MOST RECENTLY FILED FORM 990 IS POSTED ON JUMPSTART'S WEBSITE. GOVERNING DOCUMENTS AND POLICIES ARE NOT GENERALLY AVAILABLE TO THE GENERAL PUBLIC, ALTHOUGH THE OHIO SECRETARY OF STATE WEBSITE PROVIDES PUBLIC ACCESS TO JUMPSTART'S GOVERNING DOCUMENTS.

PART VIII

STATEMENT OF REVENUE INVESTMENT VALUATION:

INVESTMENT VALUATION IS INCLUDED AS SERVICE REVENUE FOR JUMPSTART

REPRESENTS THE NET REALIZED AND UNREALIZED GAINS (LOSSES) ON PREFERRED

STOCK AND NOTES RECEIVABLE. JUMPSTART AS PART OF ITS NORMAL

OPERATIONS, RECEIVES FUNDING WHICH IN TURN IS INVESTED IN HIGH GROWTH

POTENTIAL BUSINESSES.

FORM 990, PART IX, LINE 11G, OTHER FEES:CONSULTANTS/STUDENTS/TEMP SERVICES:PROGRAM SERVICE EXPENSES3,113,317.MANAGEMENT AND GENERAL EXPENSESFUNDRAISING EXPENSES165,422.FUNDRAISING EXPENSES139,536.TOTAL EXPENSES3,418,275.TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A3,418,275.

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232161 09-14-22 LHA

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization

JUMPSTART INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|---|--------------------------------|--|----------------------------|----------------------------------|--|
| | - | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| organizations during the tax year. | | | | | | _ | |
|---|--------------------------------|--|-------------------------------|--|--|-----|---|
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section | (f) Direct controlling entity | | g) 512(b)(13) rolled ity? |
| | | | | 501(c)(3)) | | Yes | No |
| | | | | | | | |
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| | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

OMB No. 1545-0047

2022 Open to Public Inspection

Employer identification number

34-1398522

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| | | , | (-1) | (-) | (1) | () | | -) | (1) | (1) | (1.) |
|---|------------------|----------------------|------------------------------|--|--------------------------|-------------------------|--------|-----------|-----------------------------|-------------------|-------------------------|
| (a) | (b) | (c) | (d) | (e) | (f) | (g) |) (I | n) | (i) | (j) | (k) |
| Name, address, and EIN of related organization | Primary activity | Legal domicile | Direct controlling entity | Predominant income (related, unrelated, | Share of total income | Share of end-of-year | 1 | ortionate | Code V-UBI amount in box | General managi | or Percentage ownership |
| of related organization | | (state or foreign | entity | excluded from tax under | | assets | alloca | tions? | 20 of Schedule | partner | ? |
| | | country) | | sections 512-514) | | | Yes | No | K-1 (Form 1065) | Yes N | o |
| NCAF MANAGEMENT, LLC - | | | | | | | | | | | |
| 20-5287463, 2940 KINGSLEY | | | | | | | | | | | |
| ROAD, SHAKER HEIGHTS, OH | INVESTMENT | | | | | | | | | | |
| 44122 | MANAGEMENT | OH | | | -2,032. | -6,876. | | х | N/A | X | 100% |
| NCAF MANAGEMENT II, LLC - | | | | | | | | | | | |
| 27-3132457, 2940 KINGSLEY |] | | | | | | | | | | |
| ROAD, SHAKER HEIGHTS, OH | INVESTMENT | | | | | | | | | | |
| 44122 | MANAGEMENT | OH | | | -176,955. | 496,290. | | x | N/A | X | 100% |
| | | | | | | | | | | | |
| JNF MANAGEMENT, LLC - | | | | | | | | | | | |
| 46-4347322, 6701 CARNEGIE STE | INVESTMENT | | | | | | | | | | |
| 100, CLEVELAND, OH 44103 | MANAGEMENT | OH | | | 0. | 0. | | x | N/A | x | |
| NCAF MANAGEMENT III, LLC - | | | | | | | | | | | |
| 47-5328652, 2940 KINGSLEY |] | | | | | | | | | | |
| ROAD, SHAKER HEIGHTS, OH | INVESTMENT | | | | | | | | | | |
| 44122 | MANAGEMENT | OH | | | -171,388. | 812,004. | | х | N/A | X | 100% |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (C) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i) ction (b)(13) rolled tity? No |
|--|--------------------------------|---|-------------------------------------|--|--|---|--------------------------------|--|
| JUMPSTART ENTERPRISES INC 87-1769404 6701 CARNEGIE STE 100 CLEVELAND, OH 44103 | HOLDING COMPANY | ОН | | C CORP | 84,159. | 2,801,360. | 100% | x |
| | | | | | | | | |
| | - | | | | | | | |
| | _ | | | | | | | |

Part III Continuation of Identification of Related Organizations Taxable as a Partnership

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | (i) | (j) | (k) |
|---|------------------|----------------------|------------------------------|--|--------------------------|-----------------------|-----------------|-----------------|-----------|------------|
| Name, address, and EIN of related organization | Primary activity | Legal domicile | Direct controlling entity | Predominant income (related, unrelated, | Share of total income | Share of | Disproportion | amount in hav | General o | Percentage |
| or related organization | | (state or foreign | entity | excluded from tax under sections 512-514) | Income | end-of-year assets | ate allocations | 20 of Schedule | partner? | ownership |
| | | country) | | sections 512-514) | | | Yes No | K-1 (Form 1065) | Yes No | |
| NEXT FUND LLC - 27-3815350 | - | | | | | | | | | |
| 6701 CARNEGIE STE 100 | INVESTMENT | | | | | | | | | |
| CLEVELAND, OH 44103 | MANAGEMENT | ОН | | | -409. | 908,927. | x | N/A | x | 3.60% |
| NORTH COAST ANGEL FUND III. | | 011 | | | 405. | 500,527. | | N/A | | 5.000 |
| LLC - 47-1678683, 2940 | - | | | | | | | | | |
| KINGSLEY ROAD, SHAKER | INVESTMENT | | | | | | | | | |
| HEIGHTS, OH 44122 | MANAGEMENT | ОН | | | 0. | 75,498. | x | N/A | x | 1.97% |
| JUMPSTART NEXT FUND, LLC - | | 011 | | | | , , 190. | | 11/21 | | |
| CUYAHOGA CTY - 27-3815350, | - | | | | | | | | | |
| 6701 CARNEGIE STE 100, | INVESTMENT | | | | | | | | | |
| CLEVELAND, OH 44103 | MANAGEMENT | ОН | | | -1,917. | 1,797,103. | x | N/A | x | 16.84% |
| | | | | | | | | | | |
| JNF MANAGEMENT II, LLC - | - | | | | | | | | | |
| , 86-3859854, 6701 CARNEGIE STE | INVESTMENT | | | | | | | | | |
| 100, CLEVELAND, OH 44103 | MANAGEMENT | ОН | | | 0. | 0. | x | N/A | x | 100% |
| , | | | | | | | | | | |
| JUMPSTART NEXT FUND II, LLC - | - | | | | | | | | | |
| 86-3875010, 6701 CARNEGIE STE | INVESTMENT | | | | | | | | | |
| 100, CLEVELAND, OH 44103 | MANAGEMENT | ОН | | | 0. | Ο. | x | N/A | x | 36.52% |
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JUMPSTART INC. Schedule R (Form 990) 2022

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

| Not | e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | Yes | No |
|-----|--|----|-----|----|
| 1 | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | | X |
| | Gift, grant, or capital contribution to related organization(s) | 1b | | X |
| | Gift, grant, or capital contribution from related organization(s) | 1c | | X |
| | Loans or loan guarantees to or for related organization(s) | 1d | | X |
| | Loans or loan guarantees by related organization(s) | 1e | | X |
| | | | | |
| f | Dividends from related organization(s) | 1f | | X |
| g | Sale of assets to related organization(s) | 1g | | X |
| | Purchase of assets from related organization(s) | 1h | | X |
| i | Exchange of assets with related organization(s) | 1i | | X |
| j | Lease of facilities, equipment, or other assets to related organization(s) | 1j | | X |
| | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | 1k | | X |
| | Performance of services or membership or fundraising solicitations for related organization(s) | 11 | | Х |
| | Performance of services or membership or fundraising solicitations by related organization(s) | 1m | | Х |
| | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | | Х |
| | Sharing of paid employees with related organization(s) | 10 | X | |
| | | | | |
| р | Reimbursement paid to related organization(s) for expenses | 1p | | X |
| | Reimbursement paid by related organization(s) for expenses | 1q | | X |
| | | | | |
| r | Other transfer of cash or property to related organization(s) | 1r | X | |
| s | Other transfer of cash or property from related organization(s) | 1s | | X |
| | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. | | | |

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|-------------------------------------|---|-------------------------------|--|
| (1) NCAF MANAGEMENT III, LLC | R | 0. | CASH BASIS |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |

Schedule R (Form 990) 2022 JUMPSTART INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) | (b) | (c) | (d) | 6 | <u>م</u> | (f) | (g) | (۲ | n) | (i) | (j) | (k) |
|------------------------|-------------------|-------------------|--|-------------------------------------|----------|----------|-------------|--------------------------|---------------------|--|--------|-----------|
| Name, address, and EIN | Primary activity | Legal domicile | Predominant income | Are Are partne 501(org | e all | Share of | Share of | | • , opor- | Code V-UBI | Genera | |
| of entity | i innary dotivity | (state or foreign | Predominant income (related, unrelated, excluded from tax under sections 512-514) | 501(| (c)(3) | total | end-of-year | Dispr tior allocat | iate tions? | Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | manag | ownership |
| , | | country) | sections 512-514) | Yes | | income | | Yes | No | (Form 1065) | Yes | |
| | | | | 163 | | | | 163 | NU | (************ | 163 | |
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Schedule R (Form 990) 2022

SCHEDULE A (Form 990-T)

Department of the Treasury

Internal Revenue Service

Unrelated Business Taxable Income From an Unrelated Trade or Business

Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

OMB No. 1545-0047

2022

| Open to Public Inspection for |
|-------------------------------|
| 501(c)(3) Organizations Only |

| A | Name of the organization JUMPSTART INC. | | Employer identi $34 - 13985$ | | n numbe | r |
|---|--|---|------------------------------|---|---------|---|
| с | Unrelated business activity code (see instructions) 561000 | D | Sequence: | 2 | of | 2 |
| | | | | | | |

ADMINISTRATIVE SUPPORT SERVICES Describe the unrelated trade or business

| Pa | rt I Unrelated Trade or Business Income | | (A) Income | (B) Expenses | (C) Net |
|-----|---|----|------------|--------------|---------|
| 1a | Gross receipts or sales 26,250. | | | | |
| b | | 1c | 26,250. | | |
| 2 | Cost of goods sold (Part III, line 8) | 2 | | | |
| 3 | Gross profit. Subtract line 2 from line 1c | 3 | 26,250. | | 26,250. |
| 4 a | Capital gain net income (attach Schedule D (Form 1041 or Form | | | | |
| | 1120)). See instructions | 4a | | | |
| b | | 4b | | | |
| с | Capital loss deduction for trusts | 4c | | | |
| 5 | Income (loss) from a partnership or an S corporation (attach | | | | |
| | statement) | 5 | | | |
| 6 | Rent income (Part IV) | 6 | | | |
| 7 | Unrelated debt-financed income (Part V) | 7 | | | |
| 8 | Interest, annuities, royalties, and rents from a controlled | | | | |
| | organization (Part VI) | 8 | | | |
| 9 | Investment income of section 501(c)(7), (9), or (17) | | | | |
| | organizations (Part VII) | 9 | | | |
| 10 | Exploited exempt activity income (Part VIII) | 10 | | | |
| 11 | Advertising income (Part IX) | 11 | | | |
| 12 | Other income (see instructions; attach statement) | 12 | | | |
| 13 | Total. Combine lines 3 through 12 | 13 | 26,250. | | 26,250. |

directly connected with the unrelated business income

| 1 | Compensation of officers, directors, and trustees (Part X) | 1 | | | |
|-----|--|----|-------------|--------|------------------------|
| 2 | Salaries and wages | | 21,213. | | |
| 3 | Repairs and maintenance | | | | |
| 4 | Bad debts | | | | |
| 5 | Interest (attach statement). See instructions | | | 5 | |
| 6 | Taxes and licenses | | | 6 | |
| 7 | Depreciation (attach Form 4562). See instructions | 7 | | | |
| 8 | Depreciation (attach Form 4562). See instructions Less depreciation claimed in Part III and elsewhere on return | 8a | | 8b | |
| 9 | Depletion | | | 9 | |
| 10 | Contributions to deferred compensation plans | | | 10 | |
| 11 | Employee benefit programs | | | | |
| 12 | Excess exempt expenses (Part VIII) | | | | |
| 13 | Excess readership costs (Part IX) | | | 13 | |
| 14 | Other deductions (attach statement) | E; | STATEMENT 3 | 14 | 700. |
| 15 | Total deductions. Add lines 1 through 14 | 15 | 21,913. | | |
| 16 | Unrelated business income before net operating loss deduction. Subtract line 15 from | | | | |
| | column (C) | | | 16 | 4,337. |
| 17 | Deduction for net operating loss. See instructions | | | 17 | 0. |
| 18 | Unrelated business taxable income. Subtract line 17 from line 16 | | | | 4,337. |
| LHA | For Paperwork Reduction Act Notice, see instructions. | | | Schedu | le A (Form 990-T) 2022 |

223741 01-16-23

| | ula A (Form 000 T) 0000 | | | | 2 |
|---|--|--|--|-------------|----------|
| Part | ule A (Form 990-T) 2022 III Cost of Goods Sold Enter meth | nod of inventory valuation | on | | Page 2 |
| 1 | Inventory at beginning of year | | | | |
| 2 | Purchases | | | | |
| 3 | Cost of labor | | | | |
| 4 | Additional section 263A costs (attach statement) | | | | |
| 5 | Other costs (attach statement) | | | | |
| 6 | Total. Add lines 1 through 5 | | | | |
| 7 | Inventory at end of year | | | | |
| 8 | Cost of goods sold. Subtract line 7 from line 6. Enter h | | | | Yes No |
| 9 Part | Do the rules of section 263A (with respect to property p IV Rent Income (From Real Property and | | | | |
| 1 | Description of property (property street address, city, s | | - | | |
| | A 🗌 | | | | |
| | в 🗌 | | | | |
| | c | | | | |
| | D | | | | |
| | | Α | В | С | D |
| 2 | Rent received or accrued | | | | |
| а | From personal property (if the percentage of | | | | |
| | rent for personal property is more than 10% | | | | |
| h | but not more than 50%) From real and personal property (if the | | | | |
| b | percentage of rent for personal property exceeds | | | | |
| | 500/ on if the next is based on sucfit on income) | | | | |
| с | Total rents received or accrued by property. | | | | |
| - | Add lines 2a and 2b, columns A through D | | | | |
| 3 4 | Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement) | | and on Part I, line 6, colu | | |
| 4 5 | Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement) | ter here and on Part I, I ee instructions) | ne 6, column (B) | | |
| 4 5 Part | Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement) | ter here and on Part I, I ee instructions) | ne 6, column (B) | | |
| 4 5 Part | Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement) | ter here and on Part I, I ee instructions) | ne 6, column (B) | | |
| 4 5 Part | Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement) | ter here and on Part I, I ee instructions) bity, state, ZIP code). Ch | ne 6, column (B) | structions. | 0. |
| 4 5 Part | Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement) | ter here and on Part I, I ee instructions) | ne 6, column (B) | | |
| 4 <u>5</u> Part 1 | Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement) | ter here and on Part I, I ee instructions) bity, state, ZIP code). Ch | ne 6, column (B) | structions. | 0. |
| 4 <u>5</u> Part 1 | Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement) | ter here and on Part I, I ee instructions) bity, state, ZIP code). Ch | ne 6, column (B) | structions. | 0. |
| 4 <u>5</u> 1 | Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement) | ter here and on Part I, I ee instructions) bity, state, ZIP code). Ch | ne 6, column (B) | structions. | 0. |
| 4 <u>5</u> 1 | Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement) Total deductions. Add line 4 columns A through D. En Unrelated Debt-Financed Income (so Description of debt-financed property (street address, of B C G Gross income from or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property Straight line depreciation (attach statement) | ter here and on Part I, I ee instructions) bity, state, ZIP code). Ch | ne 6, column (B) | structions. | 0. |
| 4 <u>5</u> 1 2 3 | Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement) Total deductions. Add line 4 columns A through D. En Unrelated Debt-Financed Income (su Description of debt-financed property (street address, of B C C G Gross income from or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property Straight line depreciation (attach statement) Other deductions (attach statement) | ter here and on Part I, I ee instructions) bity, state, ZIP code). Ch | ne 6, column (B) | structions. | 0. |
| 4 <u>5</u> <u>Part</u> 1 2 3 a | Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement) Total deductions. Add line 4 columns A through D. En Unrelated Debt-Financed Income (so Description of debt-financed property (street address, of B C G Gross income from or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property Straight line depreciation (attach statement) | ter here and on Part I, I ee instructions) bity, state, ZIP code). Ch | ne 6, column (B) | structions. | 0. |
| 4 <u>5</u> <u>Part</u> 1 2 3 a b | Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement) Total deductions. Add line 4 columns A through D. En Unrelated Debt-Financed Income (su Description of debt-financed property (street address, of B C C C G Gross income from or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property Straight line depreciation (attach statement) Other deductions (add lines 3a and 3b, | ter here and on Part I, I ee instructions) bity, state, ZIP code). Ch | ne 6, column (B) | structions. | 0. |
| 4 5 Part 1 2 3 a b c | Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement) Total deductions. Add line 4 columns A through D. En Unrelated Debt-Financed Income (sr Description of debt-financed property (street address, or A | ter here and on Part I, I ee instructions) bity, state, ZIP code). Ch | ne 6, column (B) | structions. | 0. 0. |
| 4 5 Part 1 2 3 a b c 4 | Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement) Total deductions. Add line 4 columns A through D. En Unrelated Debt-Financed Income (sa Description of debt-financed property (street address, of B C C C C C C C C C C C C C C C C C C | ter here and on Part I, I ee instructions) bity, state, ZIP code). Ch | ne 6, column (B) | structions. | D |
| 4 5 Part 1 2 3 a b c 4 5 | Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement) Total deductions. Add line 4 columns A through D. En Unrelated Debt-Financed Income (su Description of debt-financed property (street address, of B C C C C C C C C C C C C C C C C C C | ter here and on Part I, I ee instructions) bity, state, ZIP code). Ch A A A | ne 6, column (B) neck if a dual-use. See in B B () () () () () () () () () () () () () | c | 0. D |
| 4 5 7 2 3 a b c 4 5 6 | Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement) Total deductions. Add line 4 columns A through D. En Unrelated Debt-Financed Income (su Description of debt-financed property (street address, of B C C C C C C C C C C C C C C C C C C | ter here and on Part I, I ee instructions) bity, state, ZIP code). Ch A A A | ne 6, column (B) neck if a dual-use. See in B B () () () () () () () () () () () () () | c | 0. D |
| 4 5 Part 1 2 3 a b c 4 5 6 7 | Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement) Total deductions. Add line 4 columns A through D. En Unrelated Debt-Financed Income (sa Description of debt-financed property (street address, of B C C C C C C C C C C C C C C C C C C | ter here and on Part I, I ee instructions) Sity, state, ZIP code). Ch A A A S S S S S S S S S S S S S S S S | ne 6, column (B) neck if a dual-use. See in B B (1, line 7, column (A) | C C | 0. D |
| 4 5 Part 1 2 3 a b c 4 5 6 7 8 | Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement) Total deductions. Add line 4 columns A through D. En Unrelated Debt-Financed Income (sa Description of debt-financed property (street address, of B C C D Gross income from or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property Straight line depreciation (attach statement) Other deductions (add lines 3a and 3b, columns A through D) Amount of average acquisition debt on or allocable to debt-financed property (attach statement) Average adjusted basis of or allocable to debt- financed property (attach statement) Divide line 4 by line 5 Gross income reportable. Multiply line 2 by line 6 Total gross income (add line 7, columns A through D) | ter here and on Part I, I ee instructions) sity, state, ZIP code). Ch A A A A A A A A A A A A A A A A A A A | ne 6, column (B) neck if a dual-use. See in B B (1, line 7, column (A) | C C | 0. D |

69 2022.05050 JUMPSTART INC.

| | | | | | | | | | | | 2 | |
|--------------|-------------------------|---------------|-----------------------------------|------------|----------------|-----------|----------------------------------|--|----------------|----------------|--|------------------------|
| | ule A (Form 990-T) 2022 | | waltion and R | onto fron | n Control | | agnization | n (- | | | Page 3 | |
| Part | VI Interest, Annu | lilles, nu | byaities, and he | | in Control | | - | , | e instruct | , | | |
| | 1. Name of controlled | | 1. Name of controlled 2. Employer | | 3 Net | | | Exempt Controlled Organization table to the specified 5. Part of the spec | | • | | 6. Deductions directly |
| organization | | G | | | | | nents made | that is included in the | | in the | | |
| - | | | | | instructions) | | | tion's gross income | | | income in column 5 | |
| (1) | | | | | | | | | greee me | | | |
| (2) | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | |
| | | | Nc | · · · · · | Controlled Or | <u> </u> | ons | | | | | |
| 7 | . Taxable Income | | Net unrelated | | otal of specif | | 10. Part of that is inc | | | 11. | Deductions directly | |
| | | | come (loss) | pa | yments mad | е | controlling | | | connected with | | |
| | | (See | e instructions) | | | | gross | incom | le | in | come in column 10 | |
| <u>(1)</u> | | | | | | | | | | | | |
| <u>(2)</u> | | | | | | | | | | | | |
| <u>(3)</u> | | | | | | | | | | | | |
| <u>(4)</u> | | | | | | | Add colum | ne 5 a | nd 10 | Ad | d columns 6 and 11. | |
| | | | | | | | Enter here | | | | er here and on Part I, | |
| | | | | | | | line 8, c | column | (A) | | line 8, column (B) | |
| Totals | | | | | | | | | 0. | | 0. | |
| Part | VII Investment | Income | of a Section 50 | 1(c)(7), (| 9), or (17) | Orgar | nization (s | ee inst | ructions) | | | |
| | 1. Desc | cription of i | income | | 2. Amou | | 3. Deductio | | 4. Set- | asides | | |
| | | | | | incon | ne | directly conne (attach stater | | (attach st | tateme | nt) and set-asides (add cols 3 and 4) | |
| | | | | | | | (attach state) | nenty | | | | |
| (1) | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | |
| (4) | | | | | Add amou | ints in | | | | | Add amounts in | |
| | | | | | column 2 | | | | | | column 5. Enter | |
| | | | | | here and or | , | | | | | here and on Part I, | |
| Totals | | | | | line 9, colu | 0. | | | | | line 9, column (B) | |
| Part | VIII Exploited E | xempt A | ctivity Income | Other T | han Adve | ••• | a Income | (see ing | structions) | | | |
| 1 | Description of exploite | | | , | | | 9 | 000 111 | | | | |
| 2 | Gross unrelated busin | | | ness. Ente | r here and o | n Part I. | line 10. colum | n (A) | | 2 | | |
| 3 | Expenses directly con | | | | | | | | | | | |
| | line 10, column (B) | | • | | | | | | | 3 | | |
| 4 | Net income (loss) from | | | | | | | | | | | |
| | lines 5 through 7 | | | | | | | | | 4 | | |
| 5 | Gross income from ac | | | | | | | | | 5 | | |
| 6 | Expenses attributable | to income | entered on line 5 \cdot | | | | | | | 6 | | |
| 7 | Excess exempt expen | | | | | | | | | | | |
| | 4. Enter here and on F | Part II, line | 12 | | | <u></u> | | <u></u> | | 7 | | |

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| Part 1 | ule A (Form 990-T) 2022 | | | | Page 4 |
|----------------------------|--|----------------------------------|---------------------|--------------------------------|---------------------------------------|
| 1 | IX Advertising Income | | | | |
| | Name(s) of periodical(s). Check box if reporting | g two or more periodicals on a | consolidated basi | S. | |
| | Α | | | | |
| | в 🗔 | | | | |
| | c 🔲 | | | | |
| | D | | | | |
| Enter a | amounts for each periodical listed above in the c | orresponding column. | | | |
| | | Α | В | С | D |
| 2 | Gross advertising income | | | | |
| | Add columns A through D. Enter here and on F | - | • | • | 0. |
| а | | | | | |
| 3 | Direct advertising costs by periodical | | | | |
| a | Add columns A through D. Enter here and on F | | I | | 0. |
| a | Add coldmins A through D. Enter here and on t | | | | |
| 4 | Advertising gain (loss). Subtract line 3 from line | | | | |
| 4 | 2. For any column in line 4 showing a gain, | - | | | |
| | | | | | |
| | complete lines 5 through 8. For any column in line 4 showing a loss or zero, do not complete | | | | |
| | | | | | |
| - | lines 5 through 7, and enter zero on line 8 | | | | |
| 5 | Readership costs | | | | |
| 6 | Circulation income | | | | |
| 7 | Excess readership costs. If line 6 is less than | | | | |
| | line 5, subtract line 6 from line 5. If line 5 is less | | | | |
| - | than line 6, enter zero | | | | |
| 8 | Excess readership costs allowed as a | | | | |
| | deduction. For each column showing a gain or | | | | |
| | line 4, enter the lesser of line 4 or line 7 | | | | |
| а | Add line 8, columns A through D. Enter the gre | eater of the line 8a, columns to | tal or zero here ar | nd on | • |
| <u> </u> | Part II, line 13 | | | | 0. |
| Part | X Compensation of Officers, Dire | ectors, and Trustees (s | ee instructions) | 1 1 | |
| | | | | 3. Percentage | 4. Compensation |
| | | | | 1 | 4. Compensation |
| | 1. Name | 2. Title | | of time devoted | attributable to |
| | 1. Name | 2. Title | | of time devoted to business | |
| (1) | 1. Name | 2. Title | | to business % | attributable to |
| (<u>1)</u> (2) | 1. Name | 2. Title | | to business % | attributable to |
| | 1. Name | 2. Title | | to business % | attributable to |
| (2) | 1. Name | 2. Title | | to business % | attributable to |
| (2) (3) | 1. Name | 2. Title | | to business % | attributable to unrelated business |
| (2) (3) (4) Total | . Enter here and on Part II, line 1 | | | to business % | attributable to |
| (2) (3) (4) | Enter here and on Part II, line 1 | | | to business % | attributable to unrelated business |
| (2) (3) (4) Total | . Enter here and on Part II, line 1 | | | to business % | attributable to unrelated business |
| (2) (3) (4) Total | . Enter here and on Part II, line 1 | | | to business % | attributable to unrelated business |
| (2) (3) (4) Total | . Enter here and on Part II, line 1 | | | to business % | attributable to unrelated business |
| (2) (3) (4) Total | . Enter here and on Part II, line 1 | | | to business % | attributable to unrelated business |
| (2) (3) (4) Total | . Enter here and on Part II, line 1 | | | to business % | attributable to unrelated business |
| (2) (3) (4) Total | . Enter here and on Part II, line 1 | | | to business % | attributable to unrelated business |
| (2) (3) (4) Total | . Enter here and on Part II, line 1 | | | to business % | attributable to unrelated business |
| (2) (3) (4) Total | . Enter here and on Part II, line 1 | | | to business % | attributable to unrelated business |
| (2) (3) (4) Total | . Enter here and on Part II, line 1 | | | to business % | attributable to unrelated business |
| (2) (3) (4) Total | . Enter here and on Part II, line 1 | | | to business % | attributable to unrelated business |
| (2) (3) (4) Total | . Enter here and on Part II, line 1 | | | to business % | attributable to unrelated business |
| (2) (3) (4) Total | . Enter here and on Part II, line 1 | | | to business % | attributable to unrelated business |
| (2) (3) (4) Total | . Enter here and on Part II, line 1 | | | to business % | attributable to unrelated business |
| (2) (3) (4) Total | . Enter here and on Part II, line 1 | | | to business % | attributable to unrelated business |
| (2) (3) (4) Total | . Enter here and on Part II, line 1 | | | to business % | attributable to unrelated business |

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| JUMPSTART INC. | | 34-1398522 |
|-------------------------|------------------|-------------|
| FORM 990-T (A) | OTHER DEDUCTIONS | STATEMENT 3 |
| DESCRIPTION | | AMOUNT |
| SOFTWARE COSTS | | 700. |
| TOTAL TO SCHEDULE A, PA | RT II, LINE 14 | 700. |